

| Our history

#### Profitable growth

- / Europe's largest consumer electronics retailer with leading positions in 9 of 11 markets
- Strong diversification across business models, regions, and product categories
- / Reinvented long term business model ("from retail to service platform") with a proven track record of growth and enhanced profitability
- / Focus on strategy-aligned investments (e.g., bolt-on-acquisitions)

#### More than a retailer

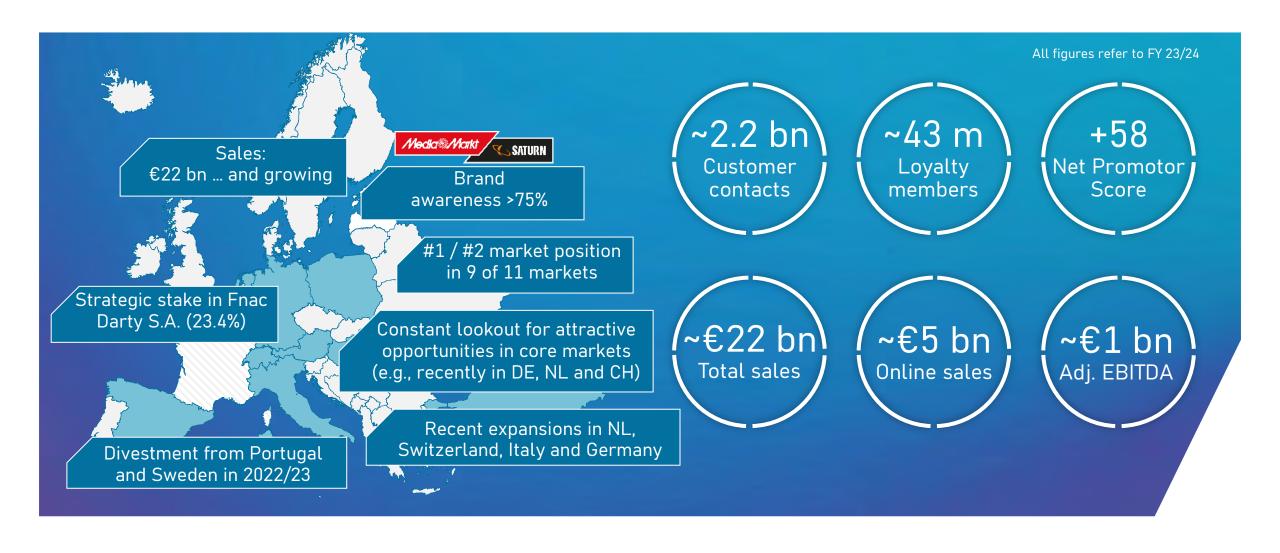
- / Transforming our business model to a customer-centric omnichannel platform
- / Profitable growth businesses complementing retail core business are already substantial in size:
  - Services & Solutions
  - Retail Media
  - Marketplace
  - Private Label

#### Soundly financed

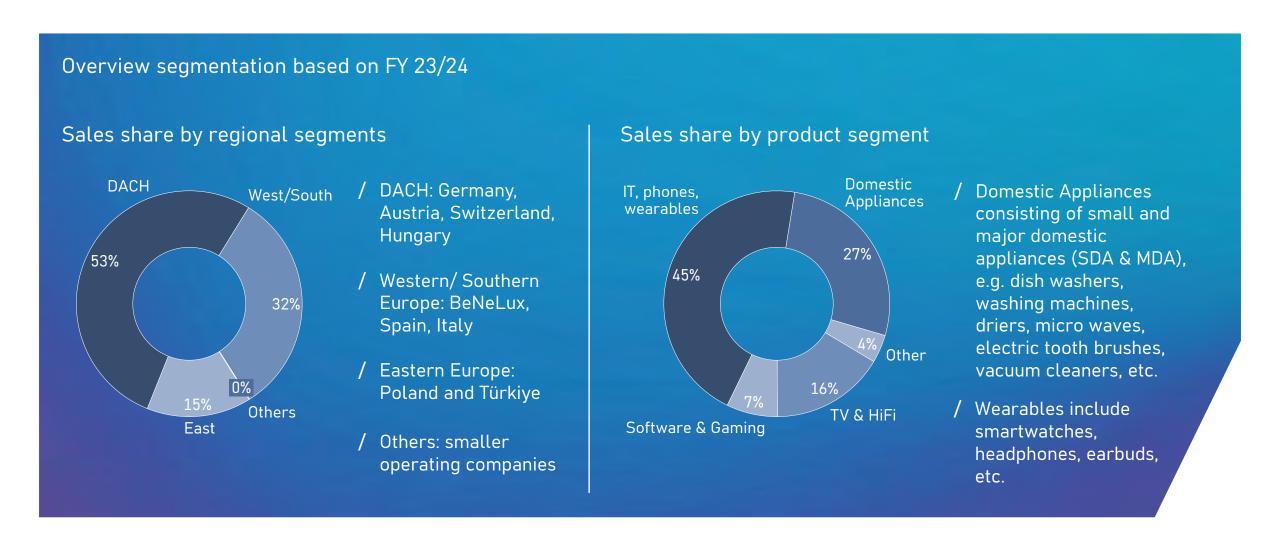
- Proven commitment to solid BB rating and further improving credit metrics
- / Prudent financial policy and ample liquidity underpinned by a strong improvement of leverage ratio



#### We are market leader in consumer electronics in Europe



### We are well-diversified in terms of both regional and product sales



III Purpose & Strategy

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#### Substantial progress in transforming our business

Financial results and YoY change Adj. EBIT<sup>2</sup> Sales Adj. EPS **FCF** €119 m €305 m €0.22 €22.4 bn +5.3%1 +€62 m +€0.15 -€138 m **Guidance FY 24/25** Moderate increase Clear increase

| Our history

5 Outlook

#### 2024/25 sales and EBIT outlook

// Moderate increase in fx- and portfolio-adjusted sales

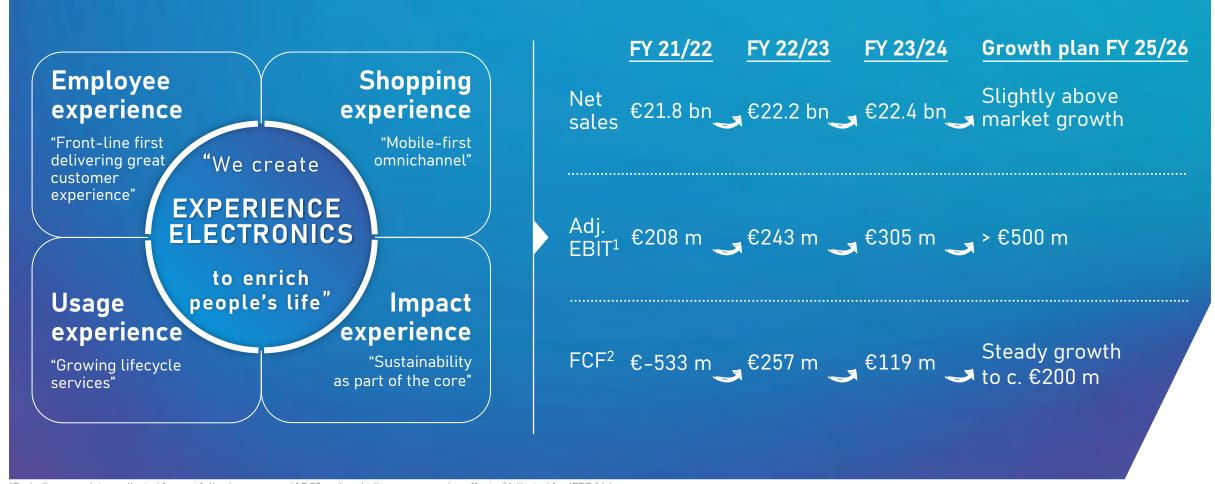
/ All segments are expected to contribute to sales growth

// Clear increase in adjusted EBIT

/ Improvement in adjusted EBIT driven by DACH and Western/Southern Europe

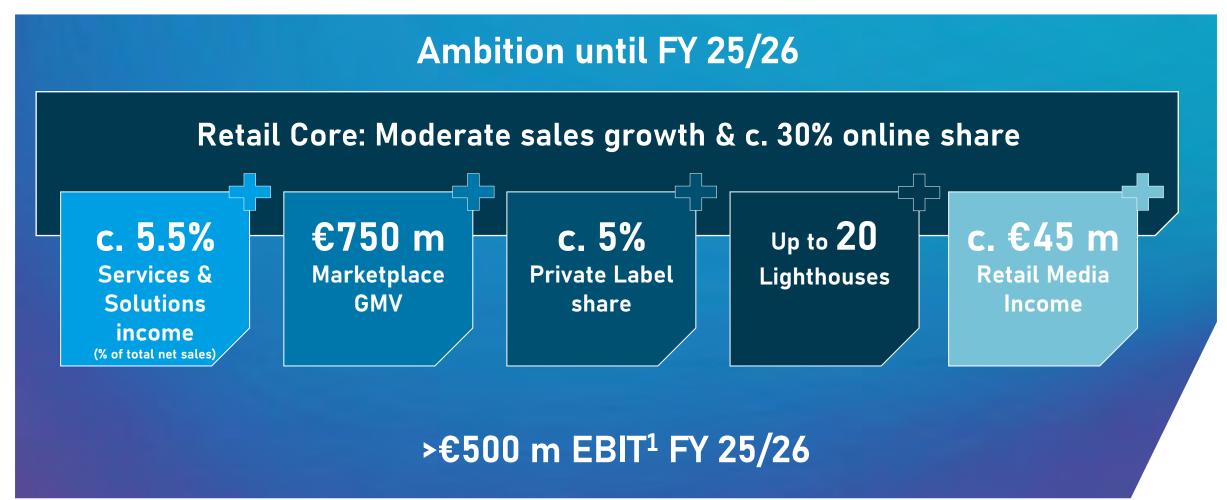
5 Outlook

### We create Experience Electronics to enrich people's life -Our omnichannel strategy shows visible progress



5 Outlook

#### We transform and enhance our business model to strengthen financial performance with proven track record



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## Our history

We are not just any retail company

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CECONOMY's transformation from a decentralised retailer to a customer-centric service platform

#### MM foundation in Munich by Leopold Stiefel, Erich Kellerhals, and Walter Gunz Since 2017, CECONOMY has... ore-pandemic Acquisition of Saturn. Operation under the Media-Saturn-Holding umbrella centralised its organisation and optimised processes METRO GROUP demerger – CECONOMY officially becomes an independent company CECONOMY acquires 24.3% of Fnac Darty S.A. as strategic investment and country portfolio 2017 established a prudent CECONOMY increases its share capital by ~10% to strengthen its financial position financial policy CECONOMY responds to COVID-19 pandemic: Revolving Credit Facility with KfW 2020 pandemic Shareholder agreement with Convergenta<sup>1</sup>, introduction of harmonised group-wide organisational structure reorganised and simplified CECONOMY defines post pandemic financing structure with a new RCF and a corporate bond its shareholder structure Acquisition of minority share in MediaMarktSaturn (21.62%) financed mainly by capital increase, while 2022 Convergenta becoming new anchor shareholder of CECONOMY AG1 reinvented long term post-pandemic business model to service Efficiency program for simplification and digitisation of central structures and processes platform 2023 Capital Markets Day - CECONOMY to become a customer-centric service platform "Lead or leave strategy" - Optimising footprint by selling the Sweden and Portugal businesses accelerated transformation, with proven track record Accelerated transformation

I CECONOMY at a glance

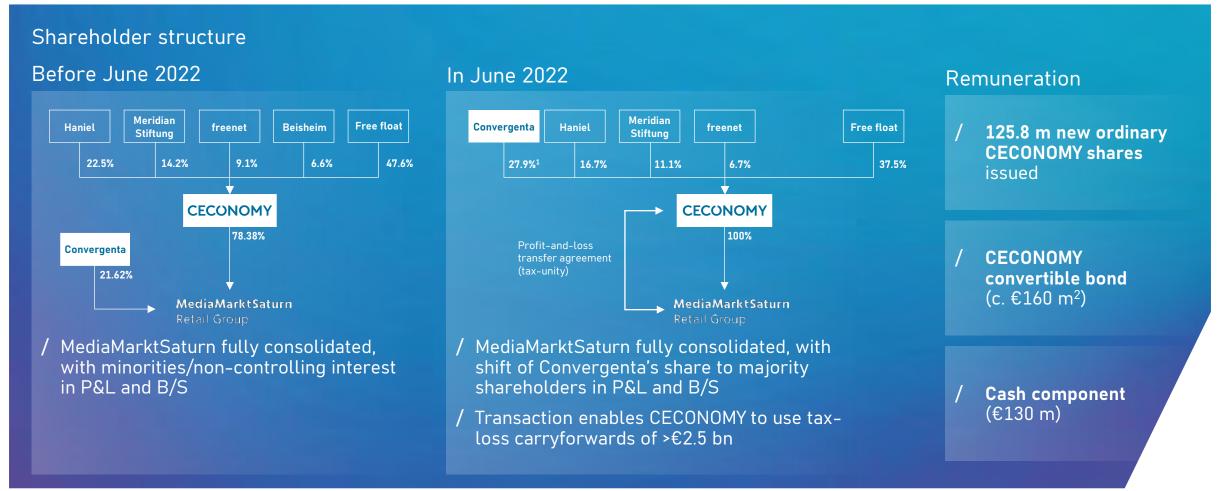
IV ESG

### Demerger of METRO and CECONOMY in 2017

| Our history



#### Convergenta transaction in 2022: Simplified governance & structure



/ Share held since divestment of

2018

Russian MediaMarkt business in

#### Overview of CECONOMY investments<sup>1</sup>

/ Share held since divestment of Swedish MediaMarkt business in August 2023

#### Financial Investments At Equity Investments 23.4% stake in Fnac Darty 1% stake in METRO AG METRO **FNAC DARTY** / Share held since demerger in 2017 Fnac Darty is a leading French retailer for consumer electronics and household / Additional 9% stake of METRO sold appliances to EP Global Commerce II GmbH in $^{\prime}$ Thanks to its franchisee system, the company benefits from a solid territorial network 2019 with nearly 1,010 stores Mainly present in France, the Group is also established in Spain, Portugal, Belgium, 6.6% stake in METRO Switzerland, Luxembourg, Tunisia, Qatar, Ivory Coast, Cameroon, Congo, Senegal and **Properties** Saudi Arabia. / Share held since demerger in 2017 Stake in the electronics retailer was acquired in 2017 20% stake in Power Sweden 15% stake in M.video M. Gugeo

5 Outlook

#### Freed from the burdens of the past, we are driving our transformation faster

"Myth"		"Reality"
	Shareholders' conflicts	Shareholder structure simplified, effective governance established, and conflicts resolved
	Complex store ownership structure	Centralisation on national level completed – c. 99% of stores fully owned by the group
	Bricks & Mortar only	C. 25% online sales share and we are omnichannel market leader in consumer electronics in Europe
Can-	Unclear strategy	Refreshed strategy with clear growth levers and ongoing execution
	Lacking portfolio strategy	Continuous optimisation according to "lead or leave" portfolio strategy

| CECONOMY at a glance

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## We effectively shifted from being a discount-focused retailer to becoming the experience electronics champion



Company Overview 2 Business model I CECONOMY at a glance

| Our history

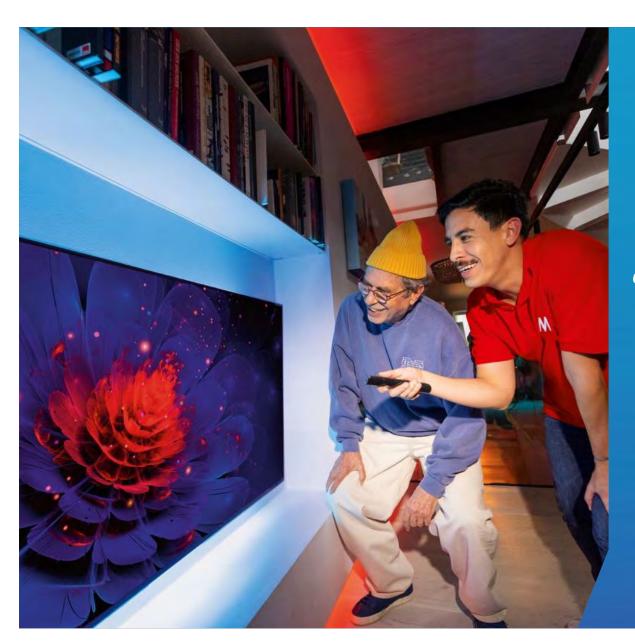
3 Market Overview III Purpose & Strategy

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## Our Purpose

5 Outlook

We create Experience Electronics to enrich people's life

III Purpose & Strategy

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## We guide customers through an increasingly complex world

Convenient and seamless shopping experience



- Pick-up in 30 min
- Delivery in 90 min via Uber in DE
- >1000 physical stores

Customer-centric assortment



- Core-portfolio of c. 12k SKU¹s per store
- Expanded by c. 2.0m products via Marketplace<sup>2</sup>

Lifecycle services



- Repair and Trade-in Service across all our stores
- Financing and Insurance solutions

Sustainable products and solutions



- Own sustainable label "BetterWay"
- Wide refurbished products offering

Strong and reliable partner to the industry



- Strong cooperations via our space-as-a-service concepts
- Retail Media to support our partners

5 Outlook

IV ESG

### We operate in a constantly growing industry

#### Growth opportunities **Sustainability** CAGR<sup>3</sup> in energy-efficient category segments<sup>1</sup> Sustainable and energy-efficient products Al-powered consumer electronics Some of the most evident applications of Al are in smart home, creativity and productivity Al enhancing user experiences through innovative features Affordable premium of consumers prefer fewer but higher 47% quality items<sup>1</sup> More premium products in key categories New product categories +16% CAGR<sup>2,3</sup> Growth in new categories - health, mobility, virtual reality Adjacent service business +10% CAGR<sup>2,4</sup> Services for higher convenience and "peace of mind"

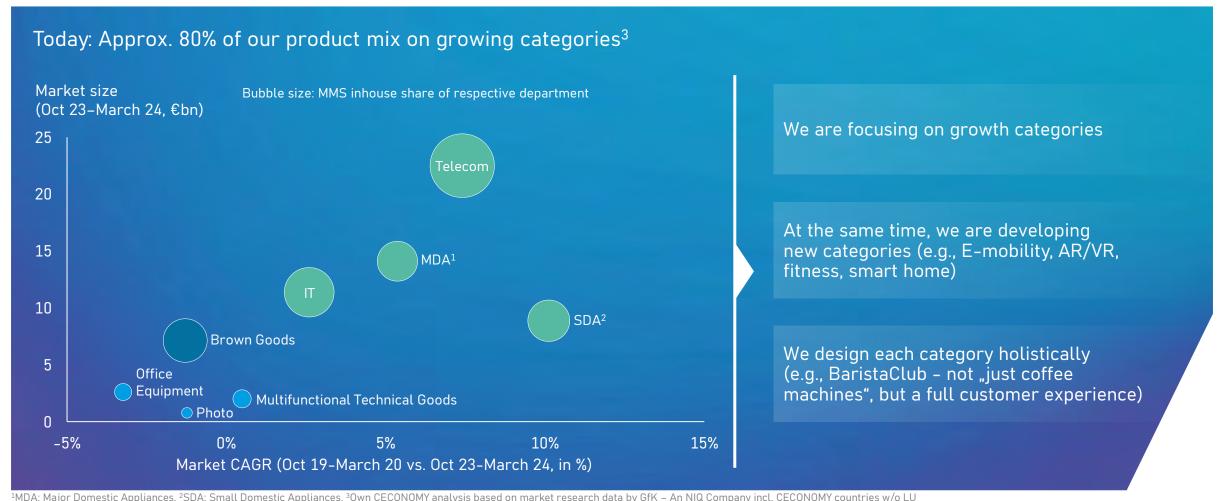
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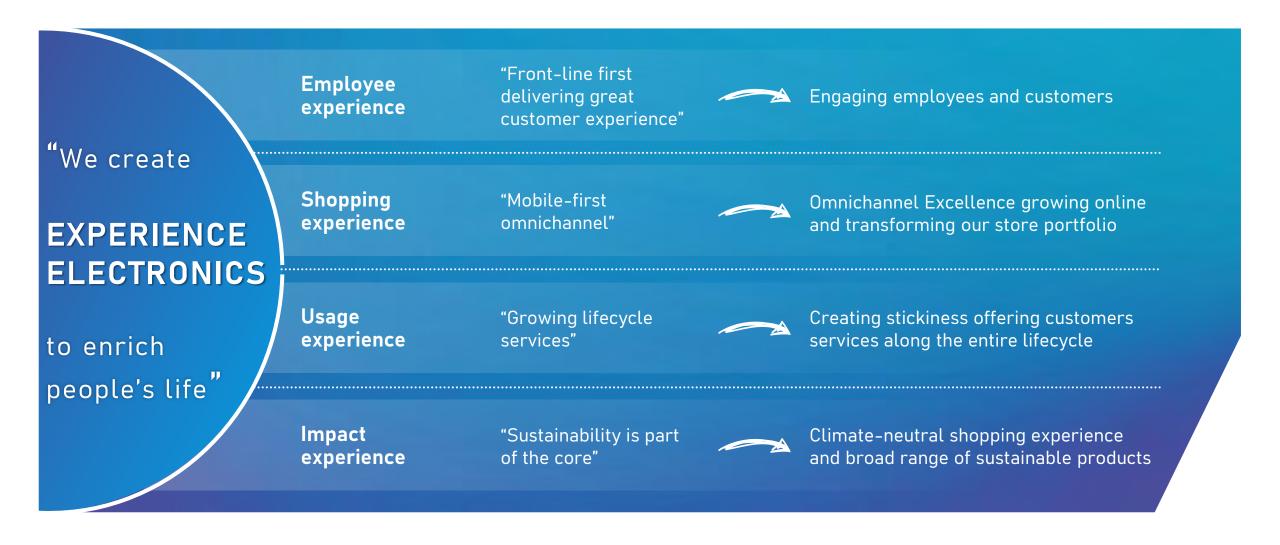
5 Outlook

### We are well positioned to gain further share as we are focusing on growth trends



#### Our four strategic pillars provide direction

| Our history



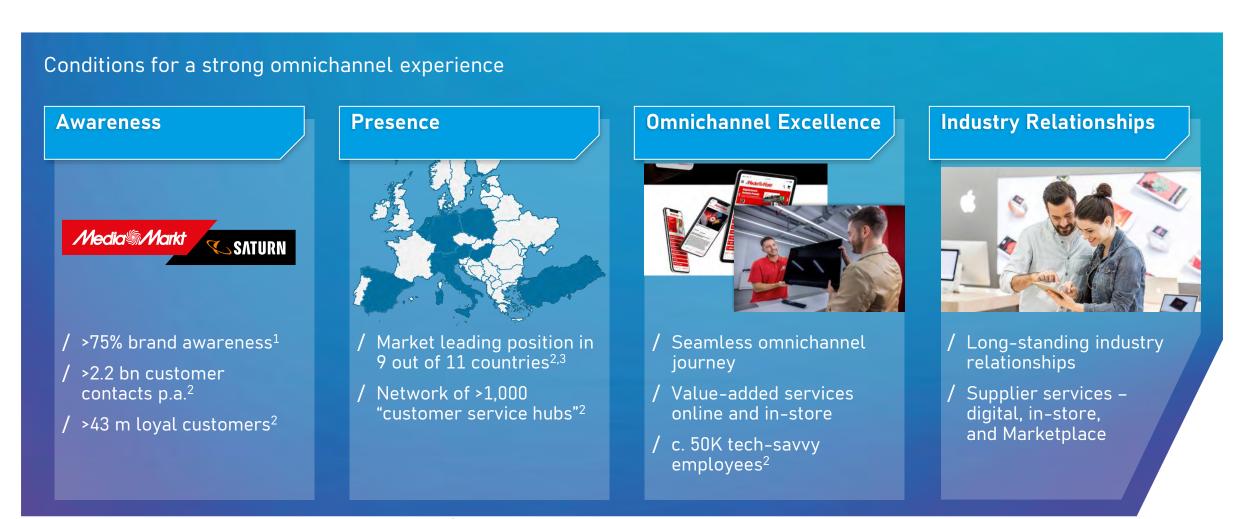
I CECONOMY at a glance

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### We are better placed than many competitors to deliver a great omnichannel experience

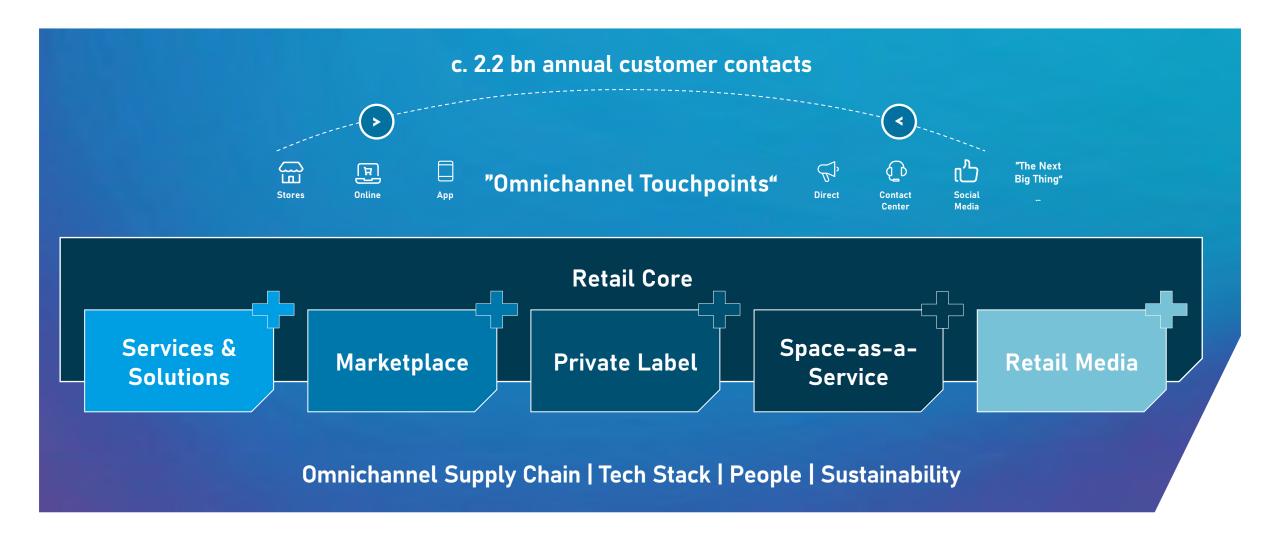


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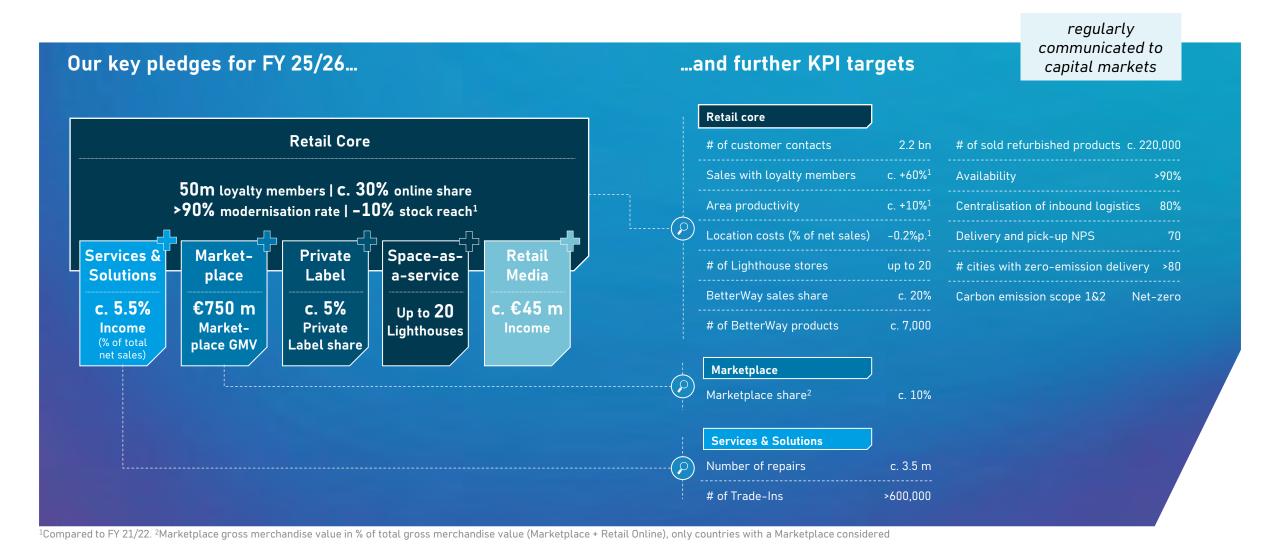
#### We are moving from traditional retail to a service platform with attractive and growing business models



2 Business model

5 Outlook

### Our strategy is underpinned by clear KPIs until 25/26



|| Our history

III Purpose & Strategy

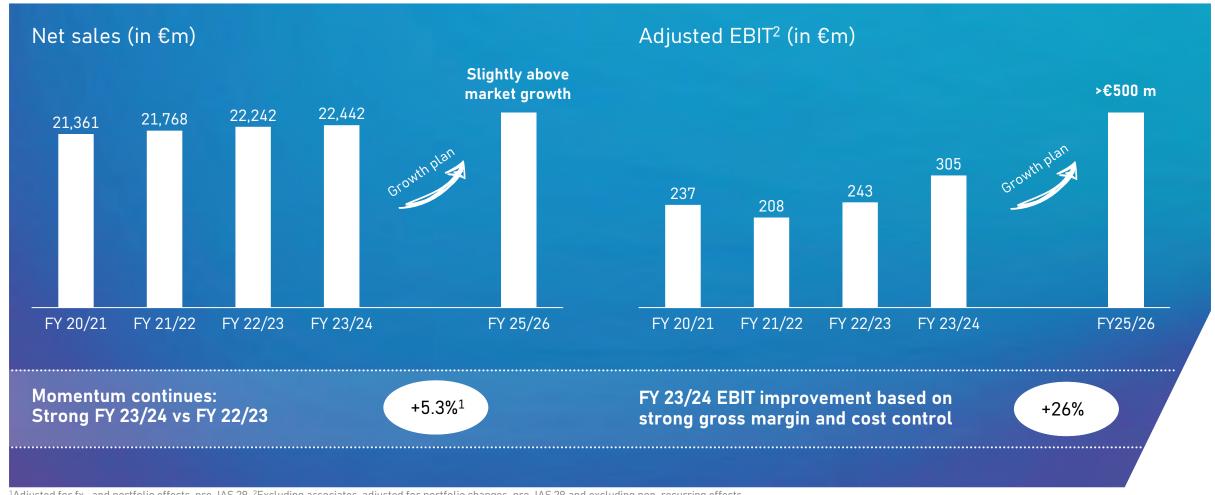
IV ESG

### Our key focus areas show transformative progress

Business fields	KPI	FY 21/22	FY 22/23	Progress FY 23/24	Target FY 25/26
Retail Core	Loyalty members	34 m	39 m	43 m 🗼	50 m
Retail Core	Online share <sup>1</sup>	25%	23%	24%	c. 30%
Retail Core	Modernisation rate	30%	50%	64%	> 90%
Retail Core	Stock reach progress <sup>2</sup>	10.3 weeks	9.1 weeks (-11%)	9.3 weeks (-10%)	-10%
Space-as-a-service	# Lighthouses	6	8	11 🗼	Up to 20
Services & Solutions	Income in % of total sales <sup>3</sup>	4.5%	4.5%	5.1%	c. 5.5%
Marketplace	GMV	€65 m	€137 m	€277 m 👚	€750 m
Private Label	Private Label share	2.3%	2.4%	2.7%	c. 5%
Retail Media	Income	c. €5 m	€18 m	€48 m	c. €45 m

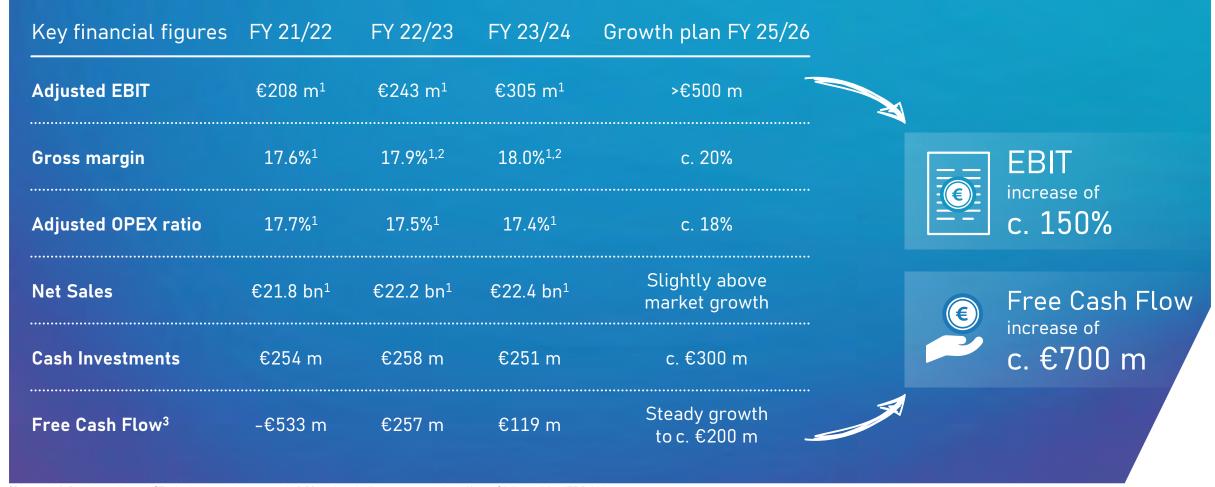
5 Outlook

### We aim to achieve €500 m adj. EBIT and grow our sales slightly above market growth by FY 25/26



5 Outlook

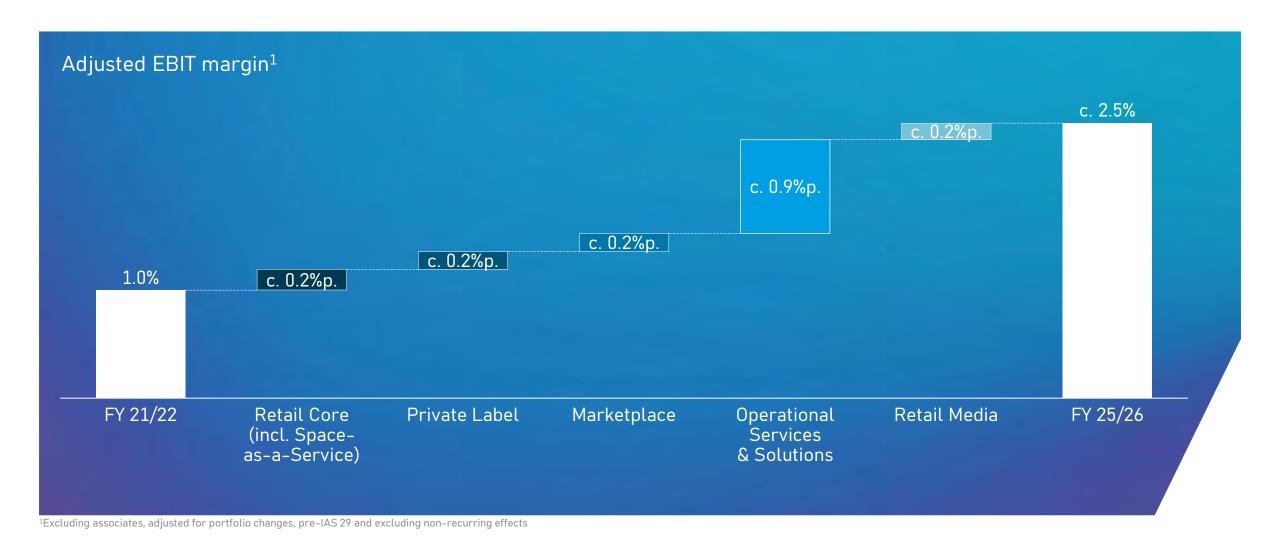
#### Our transformation leads to higher gross margin and FCF



5 Outlook

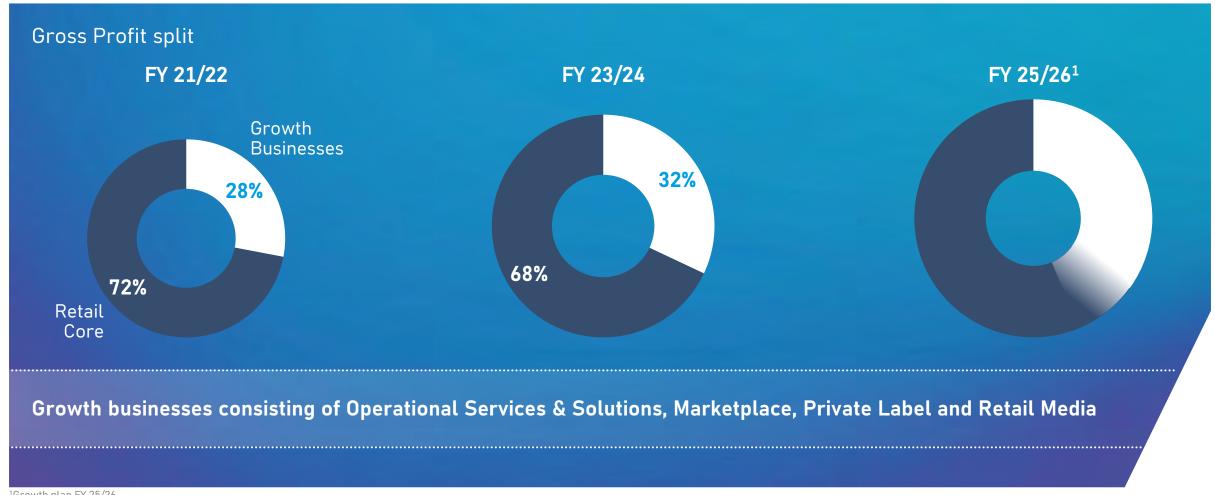
### Based on our growth businesses, we strive to achieve our 25/26 profitability ambition

Simplified illustration



5 Outlook

## Our growth businesses are significant in size and show strong progress



### With sustainability as part of our DNA, we pursue an extensive sustainability strategy



Impact experience is a core component of our strategy. By adapting our offerings and reducing our emissions we aim to help our customers to lead a sustainable lifestyle. To achieve our ambitions, we seek to ensure environmental and social responsibility at every stage of the value chain.

We aim to offer a climateneutral shopping experience, the most sustainable range of CE products and be circular business pioneers in Europe

#### **Environment**

- We have set ambitious climate targets to reduce our carbon emissions
- Maximum circularity: Through energyefficient, sustainably produced and packaged products, as well as through offers that makes products attractive and longer usable for customers

We aim to take social responsibility for our employees, suppliers and communities

Social

- Social Responsibility towards our employees, along the supply chain and in the communities
- / Diversity plays a central role for the Group

We aim to ensure ethical business practices and a culture of integrity in our company's steering and management bodies

Governance

- Supervisory board with a **broad skillset** covering all essential capabilities for prudent oversight
- Dedicated sustainability committees monitoring executive progress towards our pledges
- Sustainability-linked KPIs for executive remuneration

I CECONOMY at a glance

### Our sustainability strategy focuses on 7 of the United Nation's 17 Sustainable Development Goals (SDGs)

Our Sustainable Development Goals (SDGs)



#### SDG 5: Gender Equality

To ensure social diversity, we are working towards a share of women in companies and management positions that reflects the overall employee structure.



#### SDG 9: Industry, innovation and infrastructure

We provide people all over Europe access to communications technology and the opportunity to participate in the digital world



#### SDG 17: Partnerships for the goals

Through partnerships, we address current and future complex challenges. We have committed to ambitious goals by signing the EU's Sustainable Consumption Pledge.



#### SDG 7: Affordable and clean energy

For the expansion of renewable energy, we continue to advance the group-wide conversion to green electricity and offer green power contracts to our customers.



#### SDG 12: Responsible consumption and production

With a c. 2 bn customer contacts per vear, we exert a substantial influence on sustainable consumer electronics and actively support a conscious lifestyle



The UN's 17 SDGs are among the world's best guidelines for sustainability. They set out a clear plan for sustainable social development while also accounting for environmental constraints. Our materiality analysis has identified seven SDGs on which our own sustainability strategy is based.



#### SDG 8: Decent work and economic growth

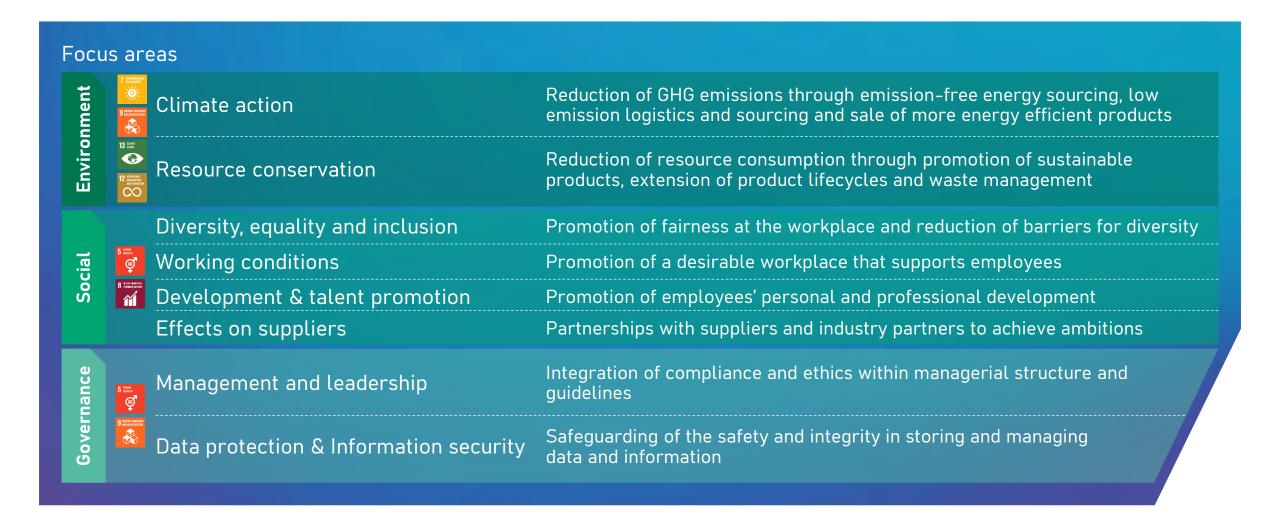
As an employer of c. 50,000 people, it is our duty to offer safe and attractive jobs while ensuring that our suppliers adhere to environmental and social standards.



#### SDG 13: Climate action

We continuously strive to reduce our environmental footprint by adjusting our product offering, optimising our processes and supporting consumers to repair and buy used products

### Our environmental, social and governance focus areas



6 Capital Market

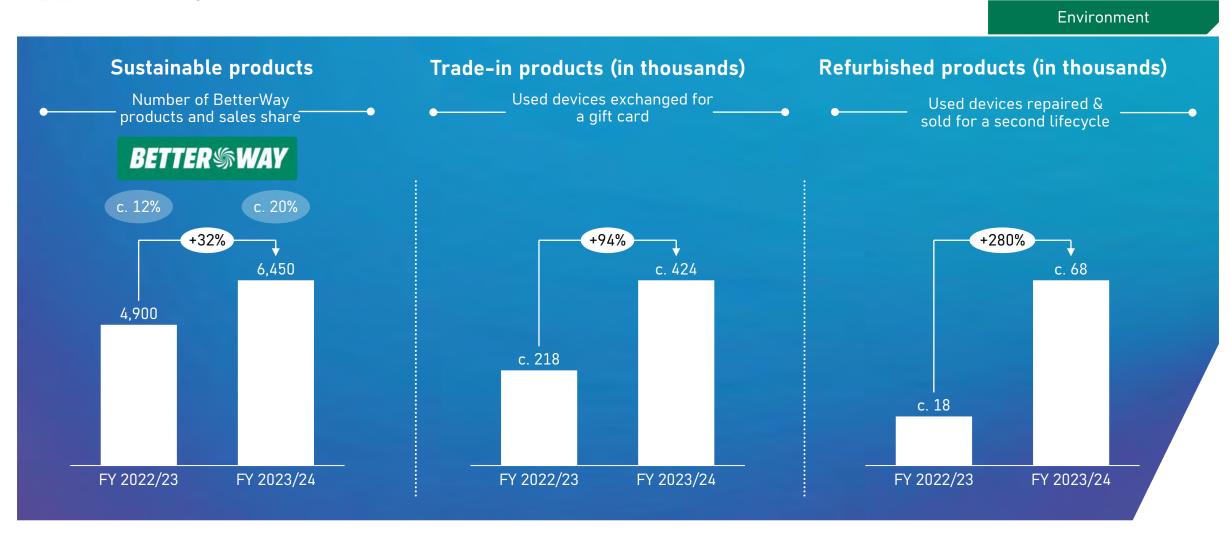
#### We have set ourselves ambitious sustainability targets



Company Overview

I CECONOMY at a glance

# Sustainability is part of our DNA and represents a growing business opportunity



5 Outlook

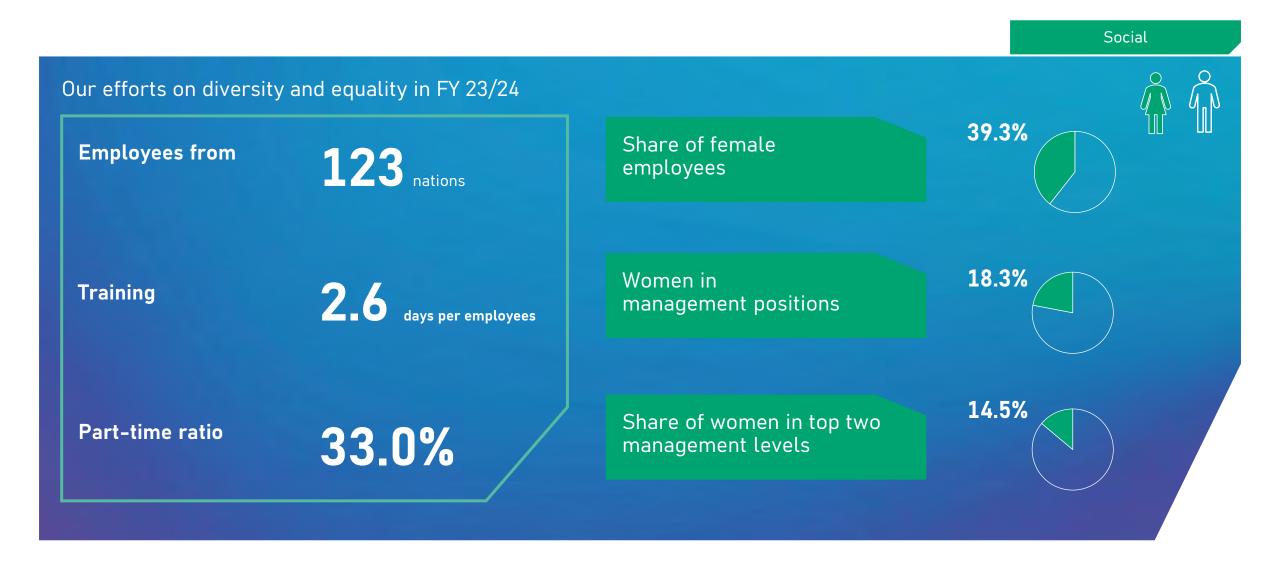
### By marking more sustainable products with BetterWay, we are guiding customers towards a sustainable lifestyle

**Environment BETTER** \$\infty WAY BetterWay products in our assortment<sup>1</sup> BetterWay serves our customers a tool to navigate the increasingly complex product specifications landscape, helping customers cut through the informational noise. Based on our set of solid criteria, our BetterWay logo 1,239 FY 20/21 signals to our customers a high degree of economical friendliness, A product qualifies to receive the BetterWay logo when it fulfills at FY 21/22 3.207 least one of the following criteria: It is certified with a Type 1 ecolabel CERTIFIED 4,933 FY 22/23 It is among the most energy-efficient products according to the EU energy label + additional BetterWay criteria 6,450 FY 23/24 It is among the most repairable products according to the French Repair Index for FY 25/26 **7,000** It is made from certified recycling material

|| Our history

#### Social: we care for our employees

I CECONOMY at a glance



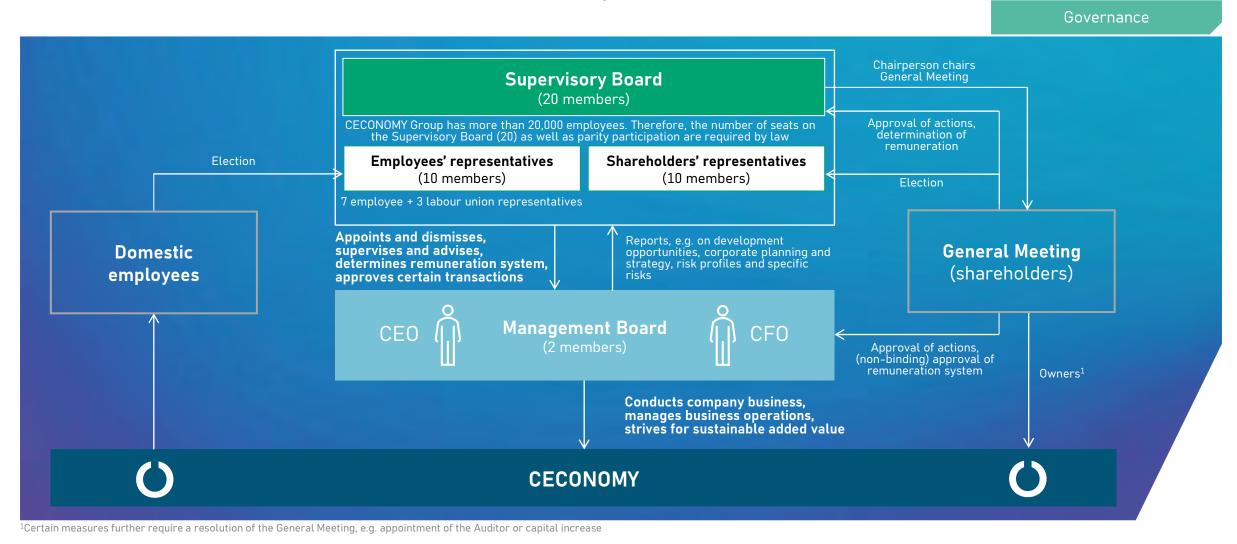
IV ESG

#### We integrate sustainability into our governance



4 Financials

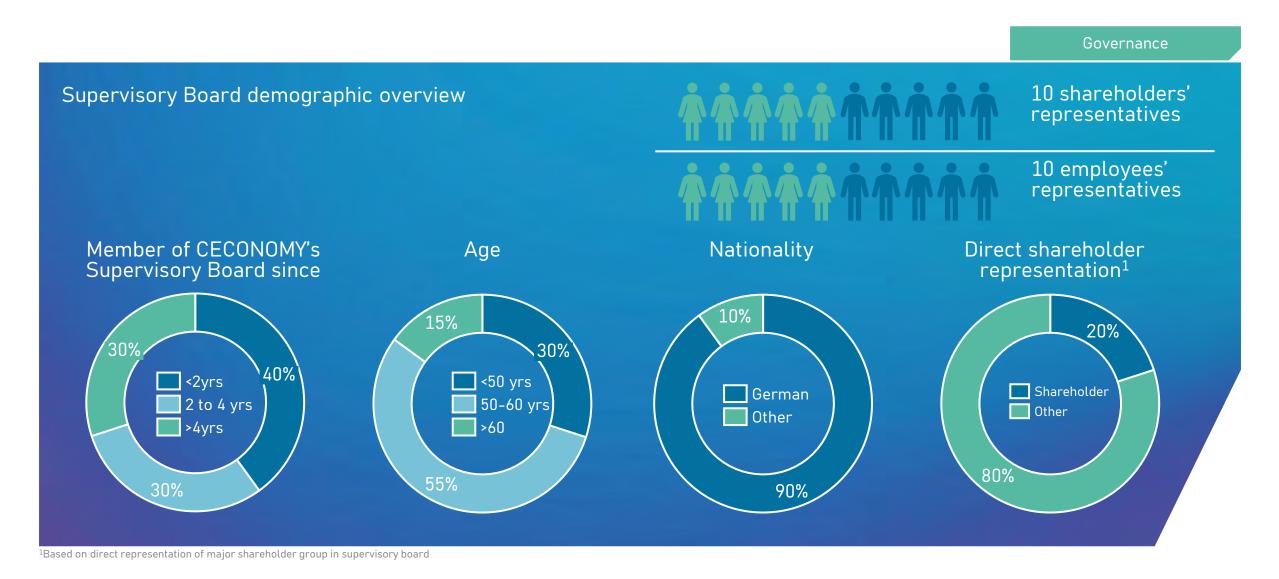
5 Outlook



IV ESG

5 Outlook

### **CECONOMY's Supervisory Board – Diversity profile**



III Purpose & Strategy

IV ESG

### CECONOMY Supervisory Board - Shareholders' representatives



THOMAS DANNENFELDT Chairman of the Supervisory Board Self-employed entrepreneur Born 1966, German

Member since 2021



Katrin Adt Born 1972, German Member since 2021

Vice President Corporate Audit, Mercedes-Benz Group

Doreen Huber

Born 1982, German

Member since 2022

Independent entrepreneur,

investor and partner, EQT

Ventures



Sabine Nitzsche Born 1972, German Member since 2024

CFO. TüV Süd AG Member and member of the LBBW/BW-Bank Advisory Board



Sabine Eckhardt Born 1972, German Member since 2020

Governance



Jürgen Kellerhals Born 1964. German Member since 2022

Independent entrepreneur



**Birgit Kretschmer** Born 1970, German Member since 2024

Chief Financial Officer, C&A Mode GmbH & Co. KG



Erich Schuhmacher Born 1967, Austrian Member since 2022

Several leading roles at Convergenta Invest and Managing Director of several shopping centers and trading companies



**Christoph Vilanek** Born 1968, Austrian Member since 2019

Chief Executive Officer, freenet



Peter Kimpel Born 1968, German Member since 2024

Independent Entrepreneur and Senior Advisor

| Our history

IV ESG

### **CECONOMY Supervisory Board - Employees' representatives**



Juergen Schulz Deputy Chairman of the **Supervisory Board** Department manager of the Service Department, Saturn Bielefeld Born 1961. German Member since 2015



**Daniela Eckardt** Born 1974, German Member since 2017 ESG Officer Service Coordinator, Saturn Alexanderplatz Berlin, Deputy Chairwoman of the Works Council, Saturn Alexanderplatz



Corinna Groß Born 1968, German Member since 2023 Trade union secretary, ver.di



Landesbezirk NRW



**Julian Norberg** Born 1983, German Member since 2023

**Division Manager and Authorised** Signatory Operational Excellence, Media-Saturn Deutschland GmbH



Henrike Eickholt Born 1965, German Member since 2024

Regional department head, ver.di trade department North Rhine-Westphalia



Maria Laube Born 1990. German Member since 2023

Chairwoman of the Works Council, MediaMarkt Rosenheim, Retail Saleswoman, Major **Equipment Department**, Rosenheim



Jascha Sperl Born 1977, German Member since 2024

Chairman of the General Works Council and Retail Salesman, Computer Department, MediaMarkt Heilbronn



**Ludwig Glosser** Born 1962, German Member since 2017

Lead Problem Manager and Sourcing Manager, IT Service Management, MMS Technology GmbH, and Chairman of the Works Council of MMS Technology GmbH

Governance



Paul Lehman Born 1987, German Member since 2023

Trade Union Secretary, ver.di Oberfranken



Sylvia Woelke Born 1978, German Member since 2017

Manager Corporate Risk Management & Internal Controls, MMS Retail Group, Chairwoman of Works Council

IV ESG

## Our Management Board is supported by the expertise of our best-inclass Executive Committee management team

Governance

Management Board (CEO + CFO)



Dr Karsten Wildberger CEO





Dr Kai-Ulrich Deissner **CFO** 

#### **Executive Committee**



Kathy Keppeln Chief Assurance Officer









Dr Sascha Mager COO - Germany







**Guido Monferrini** COO - Italy, Austria, Hungary, Switzerland



**DECATHLON** 



Iris Pruefer Chief Human Resources Officer





Remko Rijnders COO - BeNeLux, Spain. Türkiye, Poland





Michael Schuld Chief Marketing & Media Officer





**Alexander Rauchut** Chief Commercial Officer







Andrew Wolfe Chief Technology Officer King sher

IV ESG

5 Outlook

## Modified Management Board remuneration system approved with 91.98% by AGM in February 2022

Governance Annual fixed remuneration (salary) 34.0%-38.5% Agreed with each Management Board member Paid in monthly instalments Fix 43% Contributions to the occupational pension plan 3%-6% Capped at €100,000 per year (Non-Financed by Management Board member and company together ("5 + 10")1 performancerelated) Other supplemental benefits 1.5%-3.0% Contributions to accident insurance, allowances for health/nursing insurance, assumption of health care costs, company car Capped at €50,000 per year Short-term incentive (STI) ≈ 23% Granted for 1 financial year and paid out after the end of the respective financial year Based on: EBIT, sales growth, net working capital, NPS Variable 57% Payment capped at 200% of target amount Malus<sup>2</sup> Clawback<sup>3</sup> Long-term incentive (LTI) ≈ 34% Granted annually and paid out after a performance period of 4 years Components: financial performance targets + non-financial performance targets Payment capped at 200% of target amount Max. remuneration: CEO  $\rightarrow$  €5.15 m. CFO  $\rightarrow$  €2.65 m.

¹lf a member contributes 5% of his/her defined assessment basis (basic remuneration and STI target amount), the company pays double the amount of his/her contribution (capped to €100,000). If a member breaches his/her statutory duties or there is a reason for revoking his/her appointment, his/her entitlements to payment of the variable remuneration will lapse ("malus"); <sup>3</sup>Or can be reclaimed by the company after they had been paid ("clawback").

#### Management shareholding programme



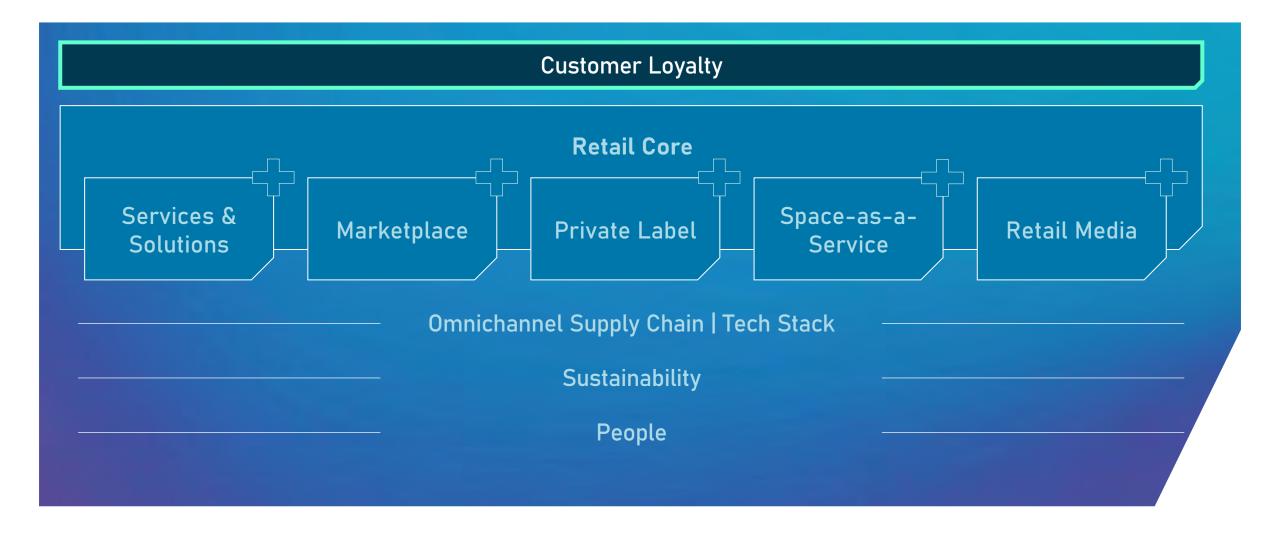


### **CECONOMY**

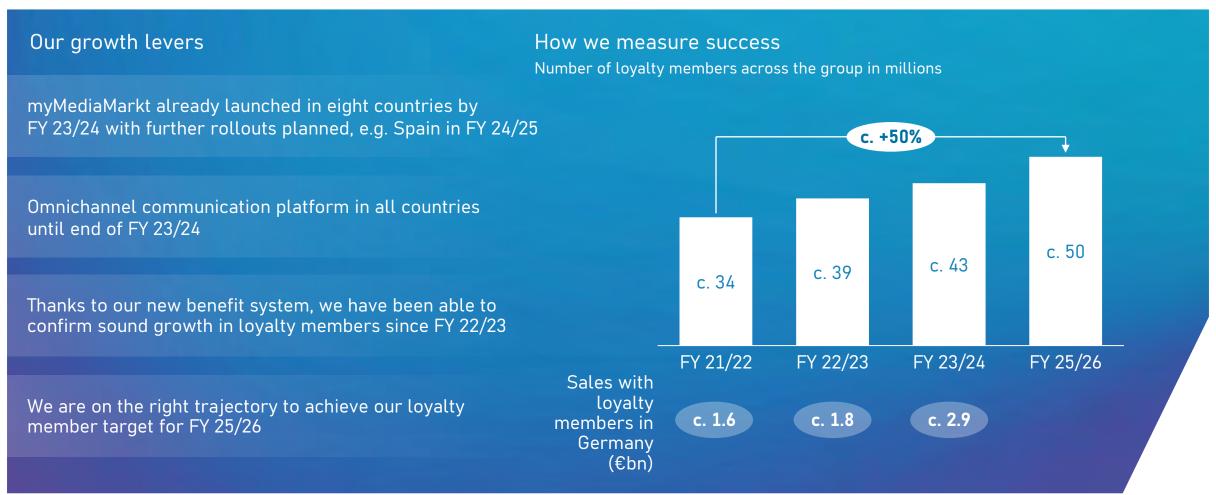


- 1. Company Overview
- 2. Business model deep-dive
  - Retail Core & Space-as-a-service
  - Services & Solutions
  - III. Marketplace
  - IV. Private Label
  - V. Retail Media
  - VI. Strategic Pillars
- 3. Market overview
- 6. Capital Market

## **Building Blocks of our Strategy** Rewarding customer loyalty

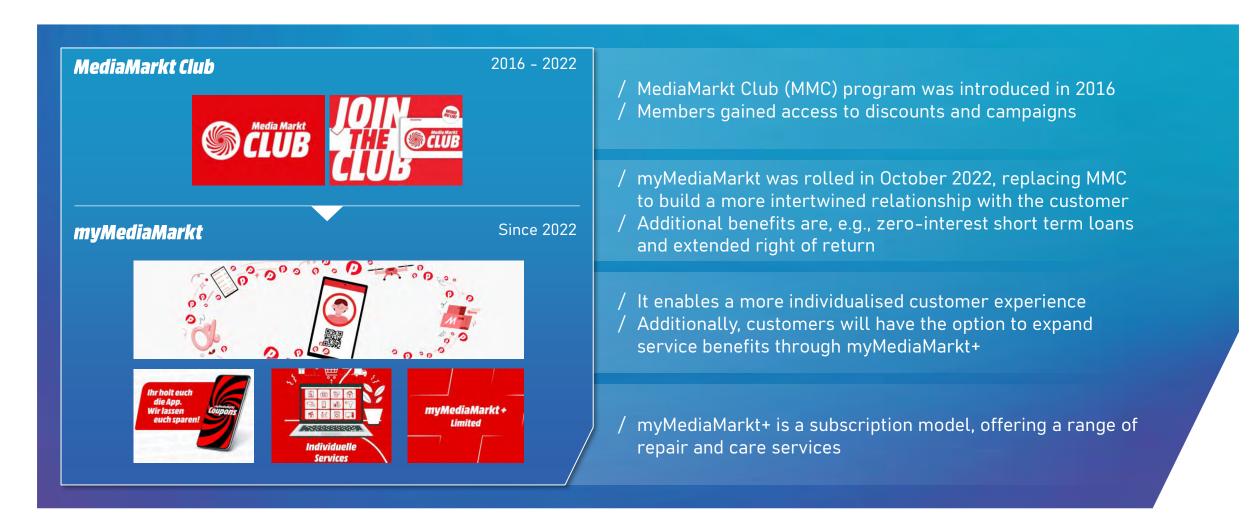


#### Boosting service quality and loyalty programs to maximise loyal customer base

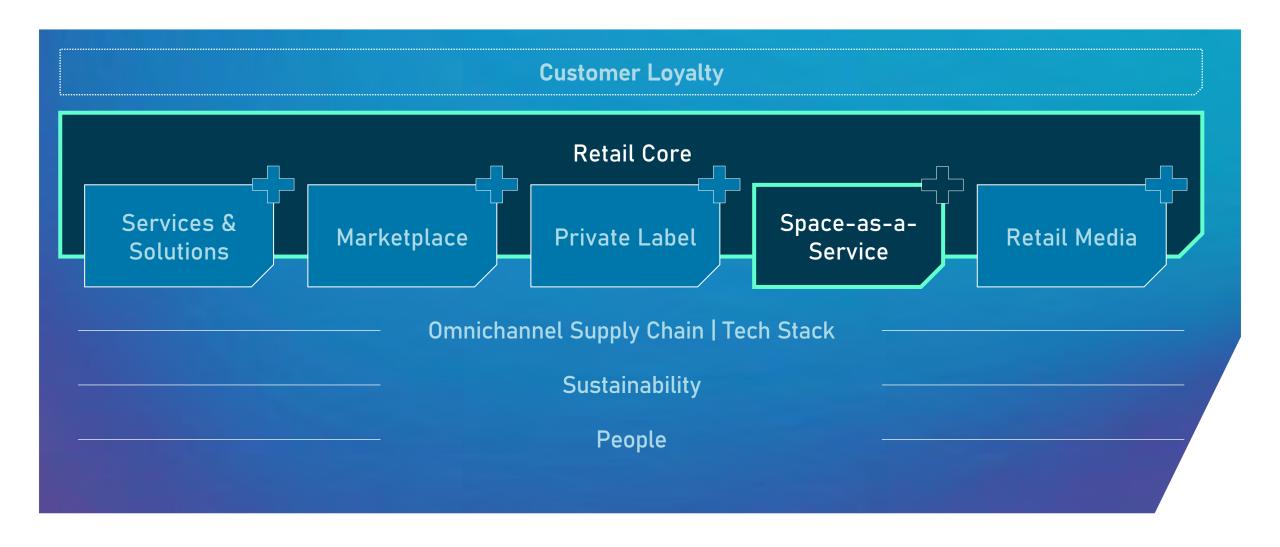


IV Private Label

myMediaMarkt is a core program to engage with our customers and elevate the customer experience to a new standard



#### Building Blocks of our Strategy Omnichannel Excellence



VI Strategic Pillars

### We offer unique omnichannel capabilities



3 Market Overview

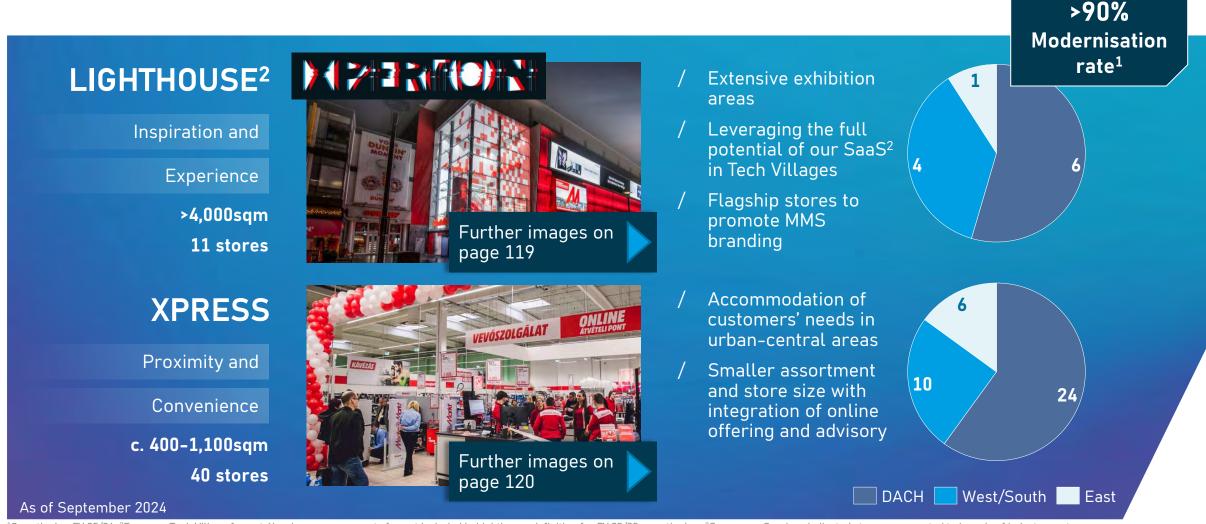
#### Four store formats, all around experience zones, services, and the human touch (1/2)



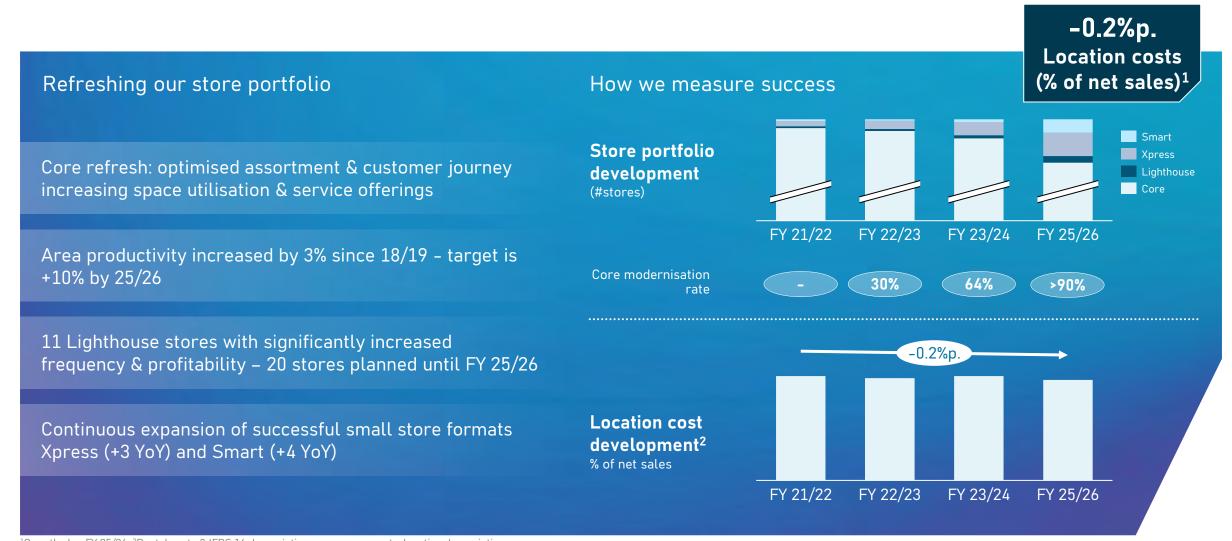
2 Business model

=

Four store formats, all around experience zones, services, and the human touch (2/2)



### We target the complete overhaul of core store portfolio by FY 25/26



IV Private Label

V Retail Media

VI Strategic Pillars

# Our future range of Space-as-a-Service should cater to all our partners' needs

Overview of Space-as-a-Service offering (SaaS)

SaaS serves as a complementary business field to improve per square profitability

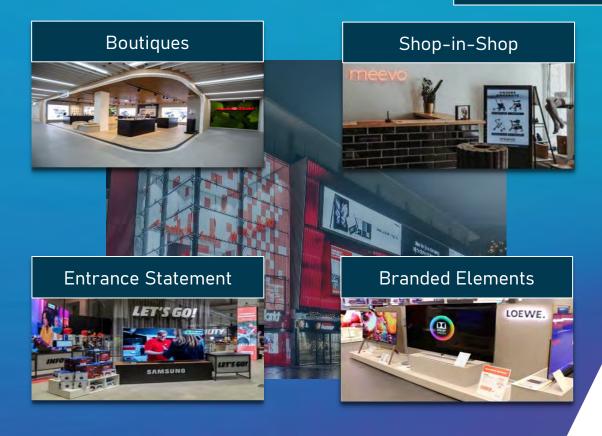
Additional benefits: gain of external expertise, supplierspecific promotions, deepening supplier relationship

Several SaaS formats are in development to promote supplier products, brand, or campaign

Lighthouses function as flagship store formats to utilise the whole breadth of SaaS potential

SaaS offering examples (selection)

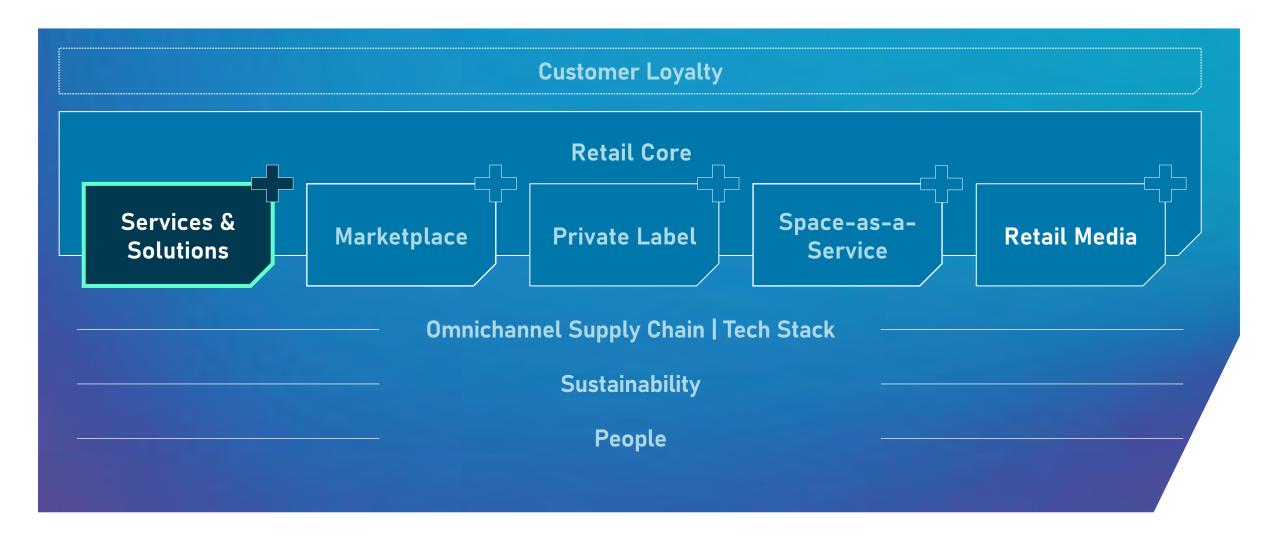
Up to 20 Lighthouses<sup>1</sup>



IV Private Label

V Retail Media

# Building Blocks of our Strategy Growing our service platform



Retail Core & SaaS

IV Private Label

V Retail Media

## Our Services & Solutions portfolio responds to customers' needs

||| Marketplace

c. 5.5% S&S income<sup>1</sup> Media \$ Markt Insurance and warranties (partner based) Let us repair your Telecom and digital products broken devices. and ask our staff. Advice, installation and repair services Consumer financing (partner based) Experience what's possible. Sustainability services and others LET'S GO

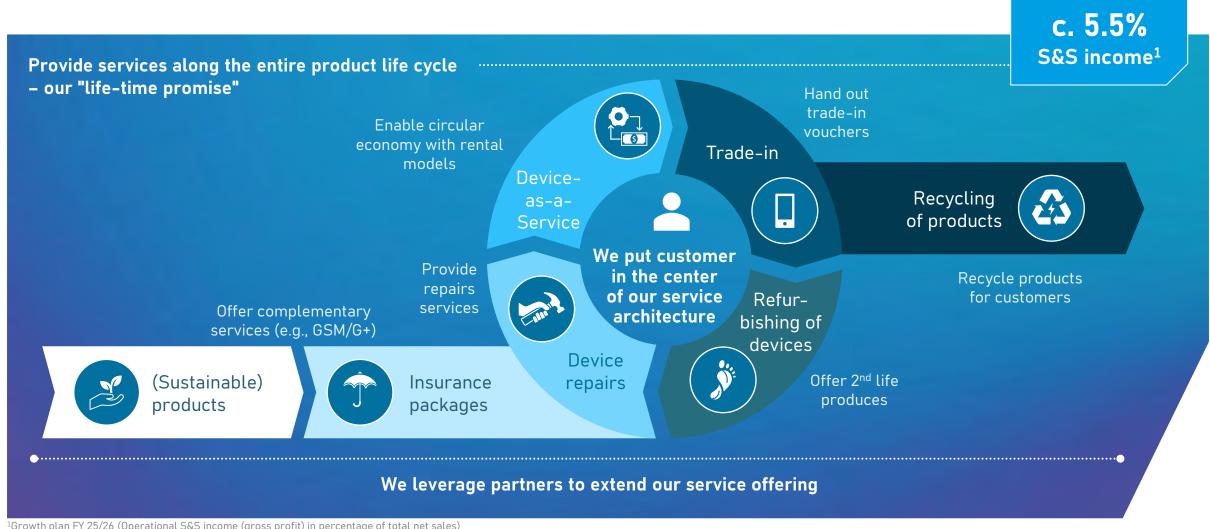
<sup>1</sup>Growth plan FY 25/26 (Operational S&S income (gross profit) in percentage of total net sales)

VI Strategic Pillars

#### Deep dive on our Services & Solutions portfolio

c. 5.5% **Customer needs** Our services S&S income<sup>1</sup> Insurance and Peace of mind and Extension of producer warranties and expansion of damage coverage warranties security (partner based) Convenient Telecom and Sale of a variety of mobile contracts complementing product shopping digital products assortment Products include software subscriptions (e.g., Office 365) in bundles experience Advice. **Professional** Advisory and installation services installation and Standardised repair services, leveraging supplier connections support repair services Consumer Financial Provision of loans for B&M and online purchases financing (partner Lever to increase sales, profitability and consumer loyalty accessibility based) Sustainability Additional services that extend product lifecycle and minimise Sustainable resource waste, e.g., refurbishment and trade-in programmes services and lifestyle Future subscription services others

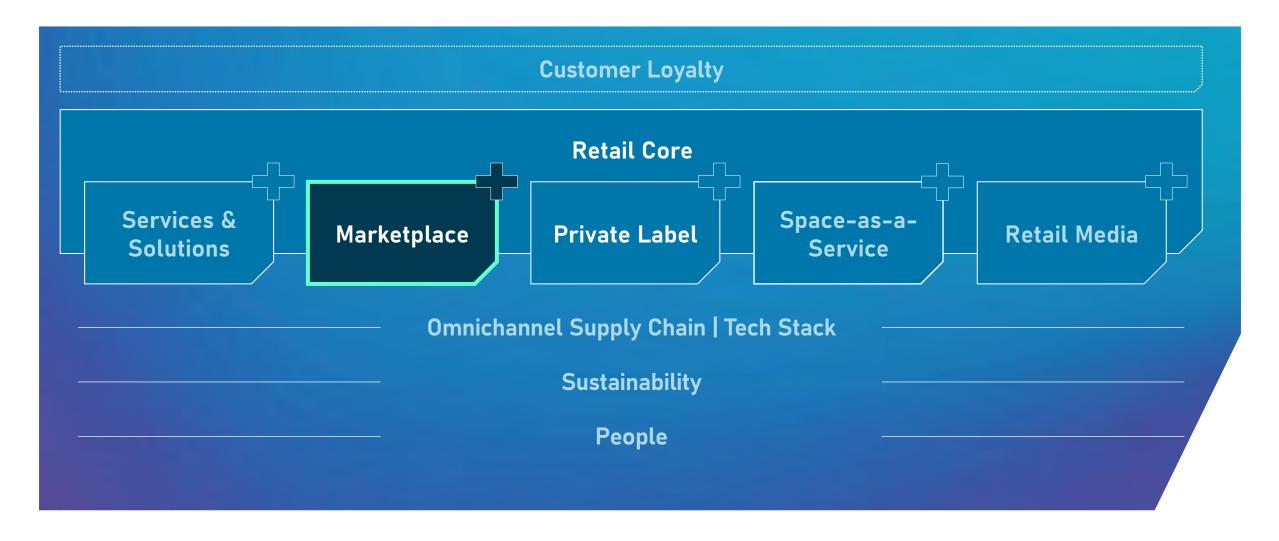
## Services along the entire product life cycle - Our "life-time promise"



## We expect substantial increase in Services & Solutions income by FY 25/26

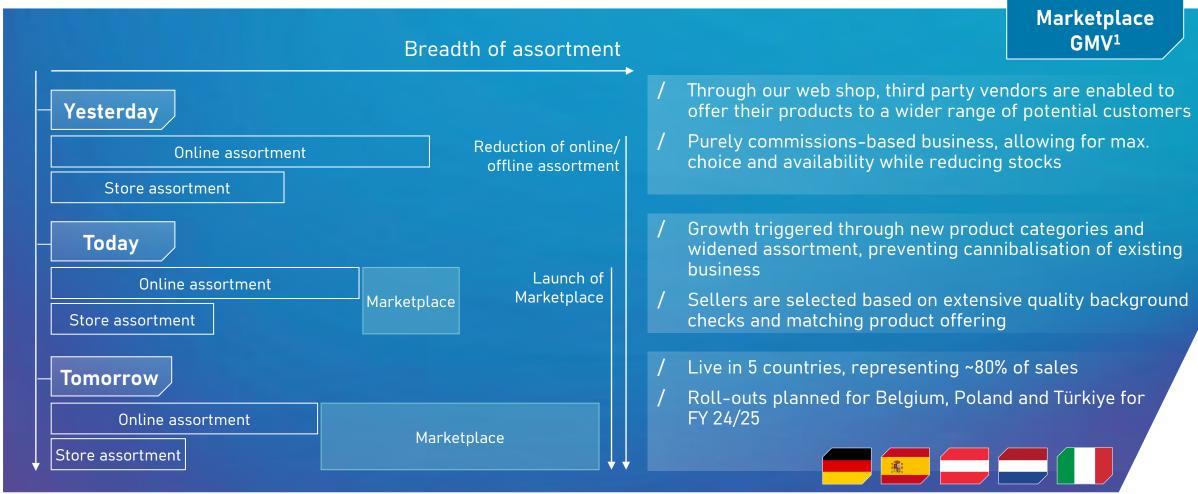


### **Building Blocks of our Strategy** Improving our Marketplace offering

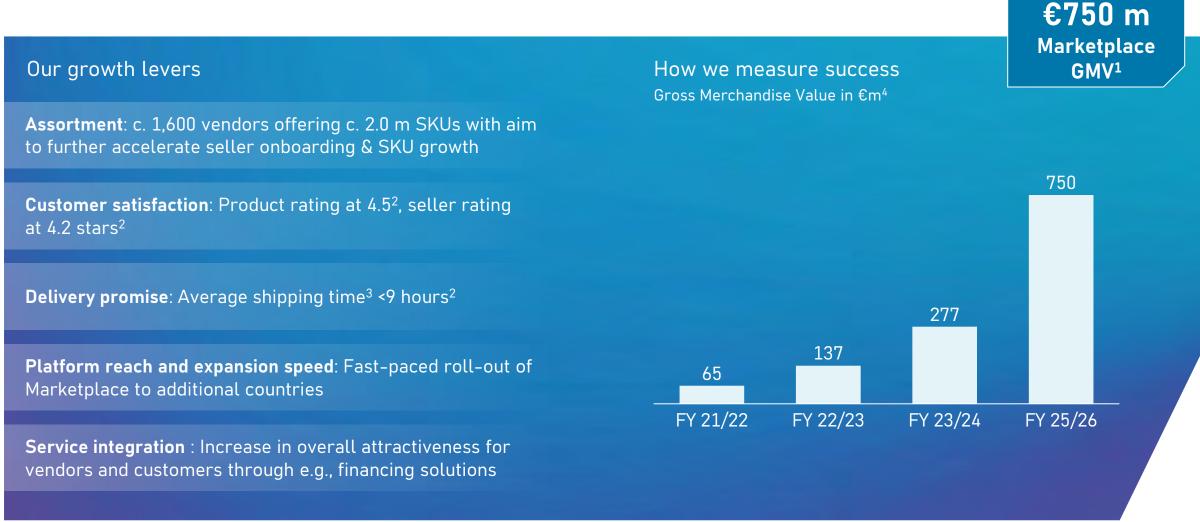


Marketplace enables an endless aisle and enhances customer satisfaction, as well as profitability

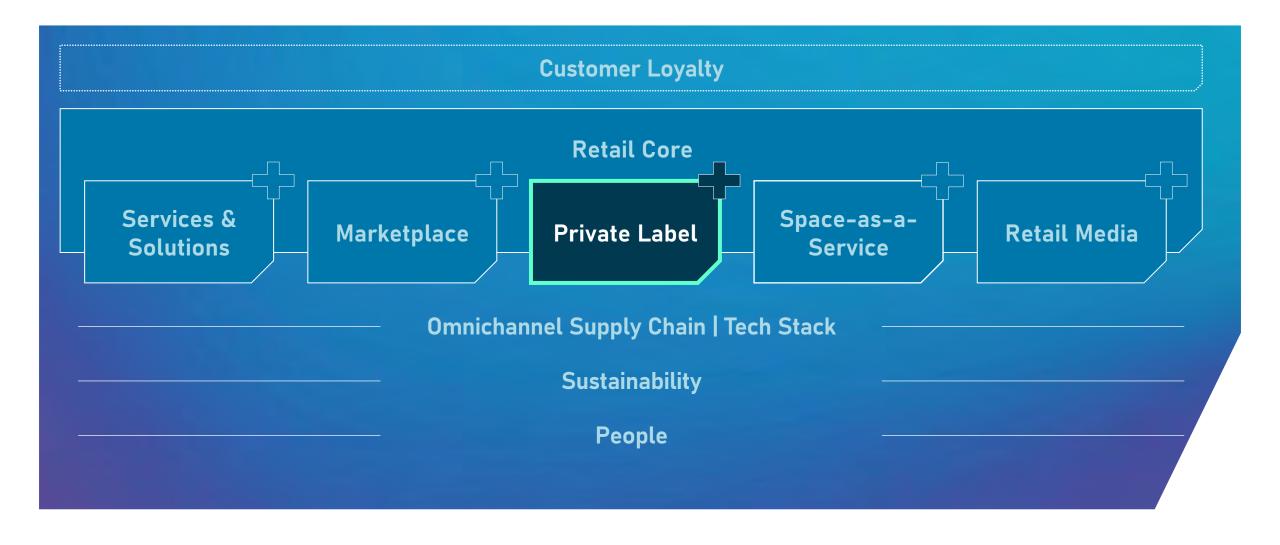
€750 m



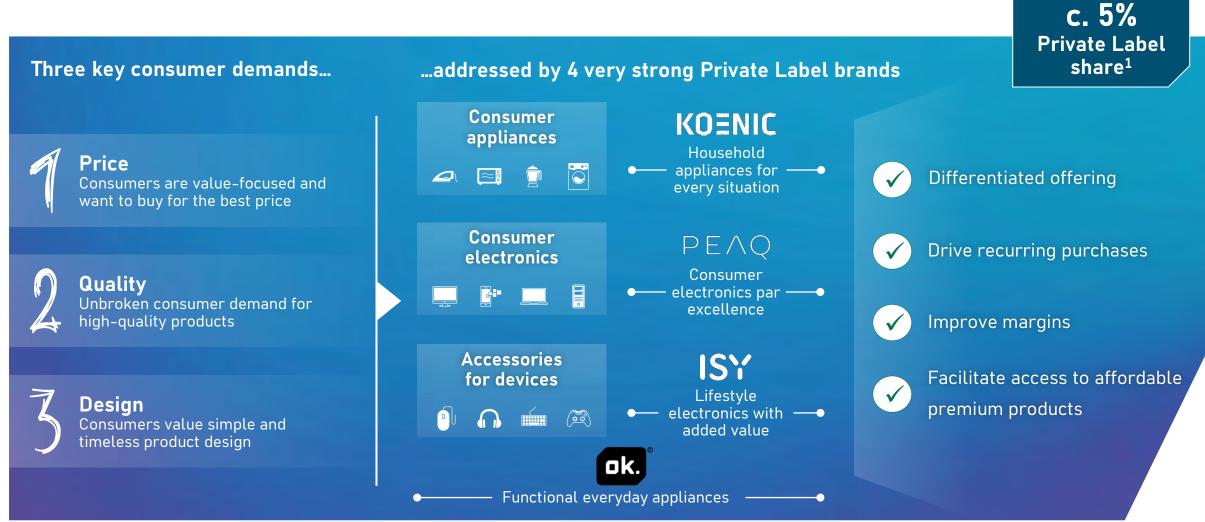
### We are making great progress in achieving our Marketplace ambition



## Building Blocks of our Strategy Making our assortment even more attractive



## Our margin accretive Private Label products are an important part of our assortment



VI Strategic Pillars

#### Deep-dive Private Label brand portfolio

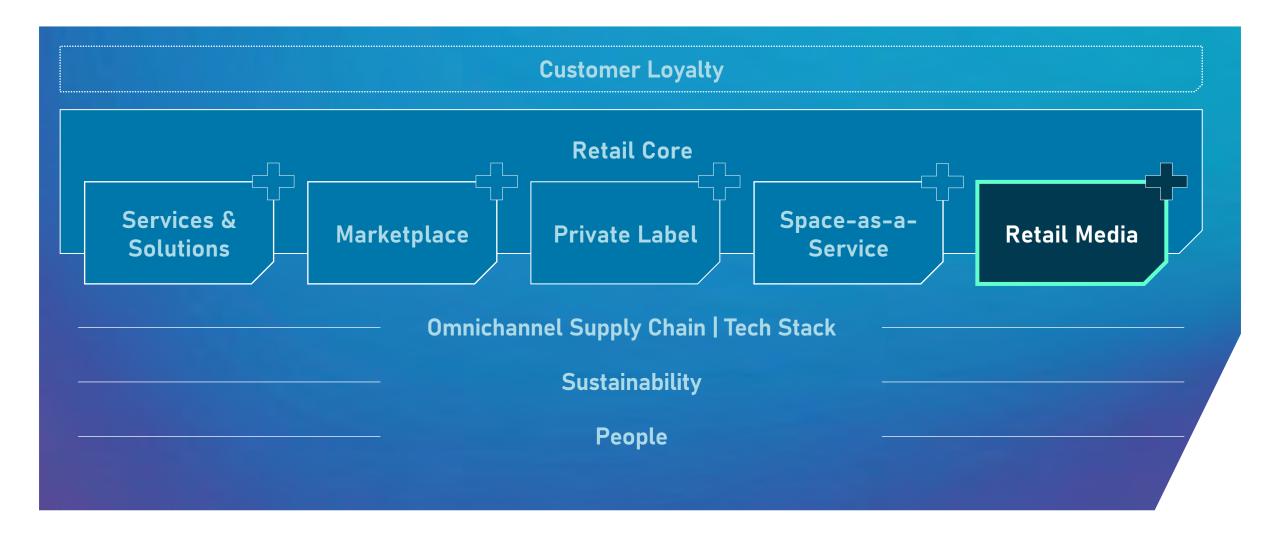


## We set ourselves ambitious targets to grow our margin accretive Private Label business



VI Strategic Pillars

## Building Blocks of our Strategy Scaling Retail Media



#### General Introduction to Retail Media

Retail Media<sup>2</sup> enables manufacturers and advertisers to use the wide reach of our digital and stationary channels for their own marketing activities with measurable results

Based on our existing retail platform, industry partners gain access to highly customisable and scalable state-of-the-art marketing solutions

Retail Media offers brands a unique opportunity to engage with customers at the point of purchase, allowing for higher return on investments

Retail Media is a young and growing market which allows us to tap into a greater budget pool, beyond promotional advertisement activities

We currently provide four Retail Media products, with our main product line, sponsored product ads (SPA), currently available in 10 out of 11 countries

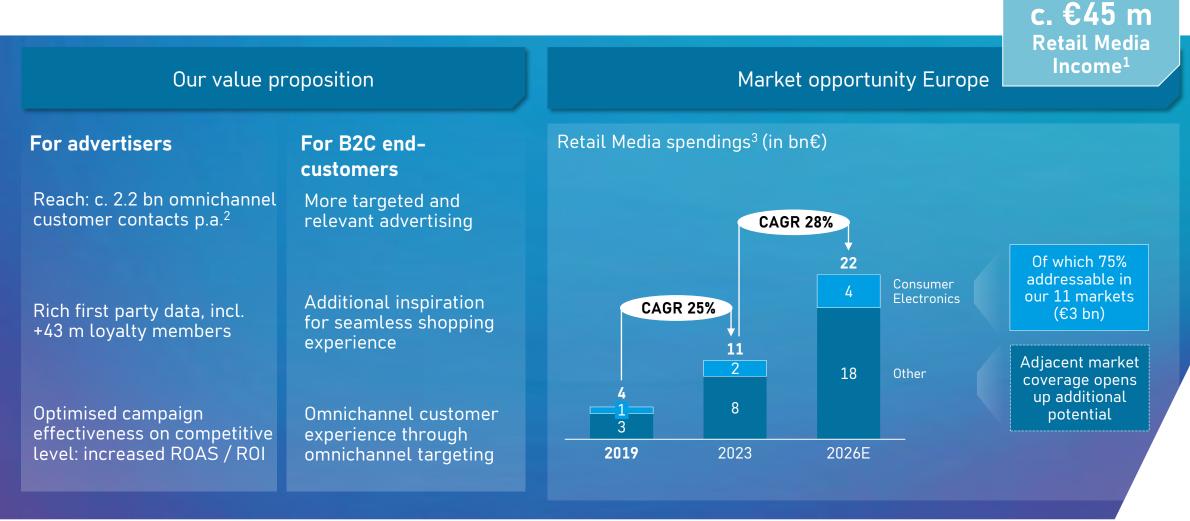
6 Capital Market

VI Strategic Pillars

c. €45 m

**Retail Media** 

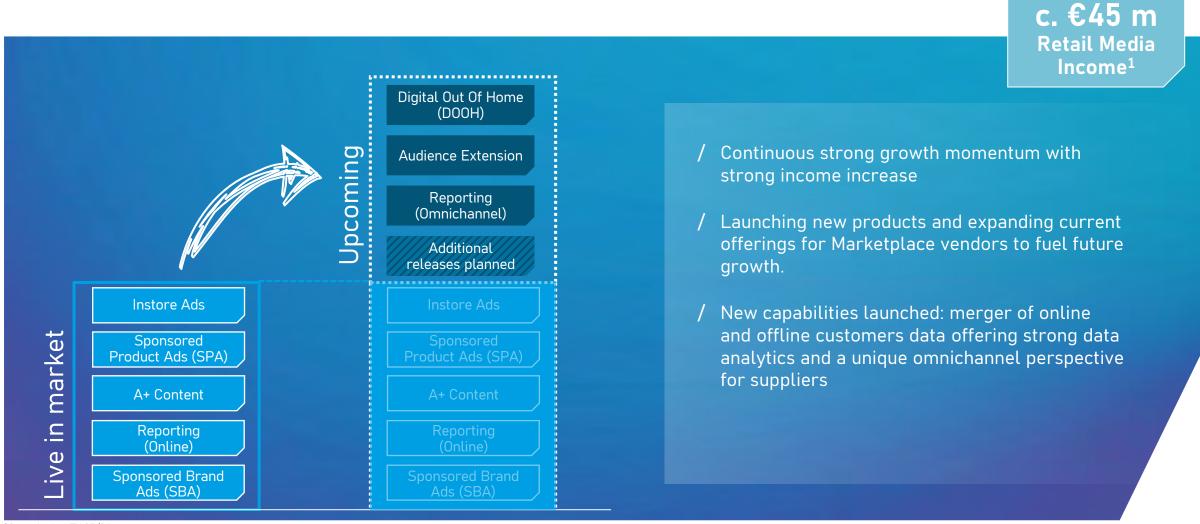
### Growing Retail Media market with growth potential for MMS



<sup>&</sup>lt;sup>1</sup>Growth plan FY 25/26. <sup>2</sup>73% online, 27% offline. gross count, no deduplication. source: CECONOMY;

<sup>&</sup>lt;sup>3</sup>Source: Statista & IAB Europe. assumption: 20% CE share for Retail. MMS covering c. 60% of European market, leading to c. €3 bn potential as basis for market share–calculation

## Future Retail Media offering will be expanded with several new product releases



IV Private Label

V Retail Media

VI Strategic Pillars

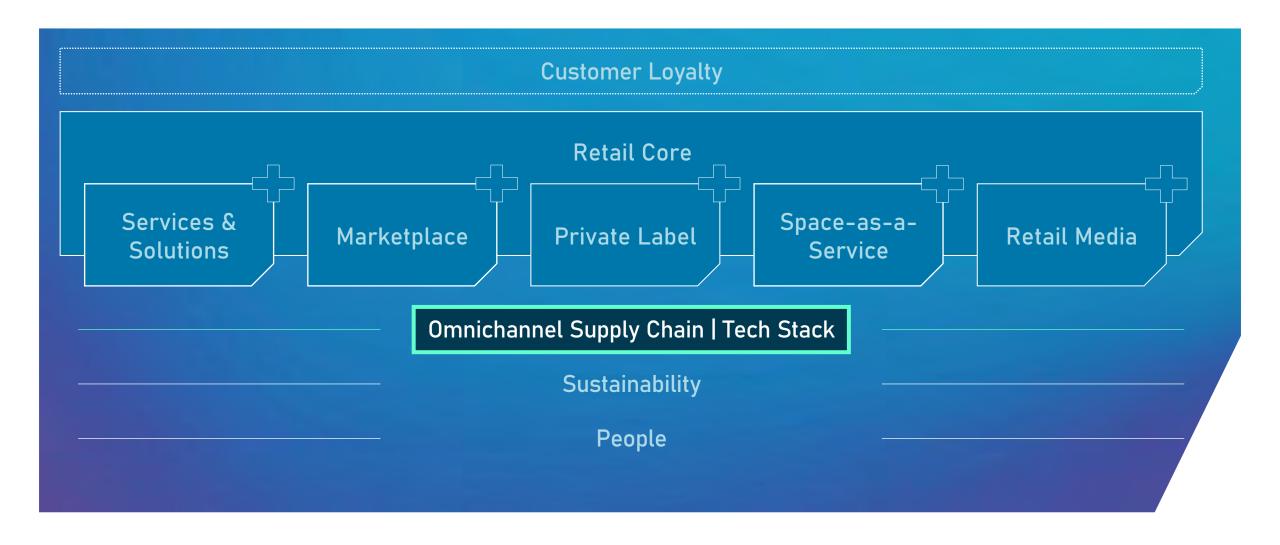
## Our Retail Media product portfolio<sup>1</sup>



## We are continuously growing our Retail Media business to drive additional income



### Backbone of our Strategy Supply chain and tech transformation



Retail Core & SaaS

### We used to run a decentralised logistic network

#### Yesterday (until 2022) Each supplier delivered to each store Online DC decentralised On- and offline business disconnected, no Supplier endless aisle experience for customer Inefficient and highly complex stock Customer management Environmentally unfriendly and wasteful Stores organisation of transportation

#### We are moving towards a more centralised logistics approach

#### Today (starting 2022) Partially central: many suppliers deliver to several central distribution centers or hubs \_ 2MH Hubs<sup>1</sup> Consolidated delivery from supplier to Supplier central platform. controlled replenishment NDC<sup>2</sup> Hubs serve as an extended warehouse Customer for 2MH<sup>1</sup> goods (Today in DE & ES) Online DC Improved stock reach and less stock aging **Stores** issues

Retail Core & SaaS Services & Solutions ||| Marketplace

IV Private Label

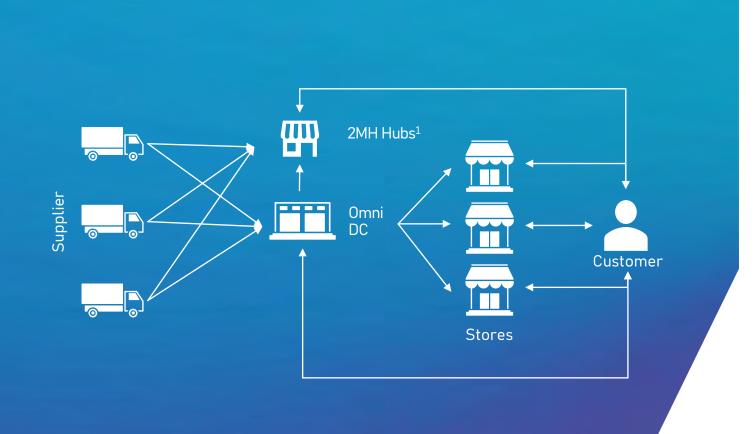
V Retail Media

VI Strategic Pillars

Our goal is an efficient and state of the art omnichannel logistics system

#### Tomorrow

- Fully central: all suppliers deliver to one central omnichannel distribution center which replenishes the stores and delivers to customers
- Further expansion of city fulfillment centers
- Increased availability and improved stock reach1

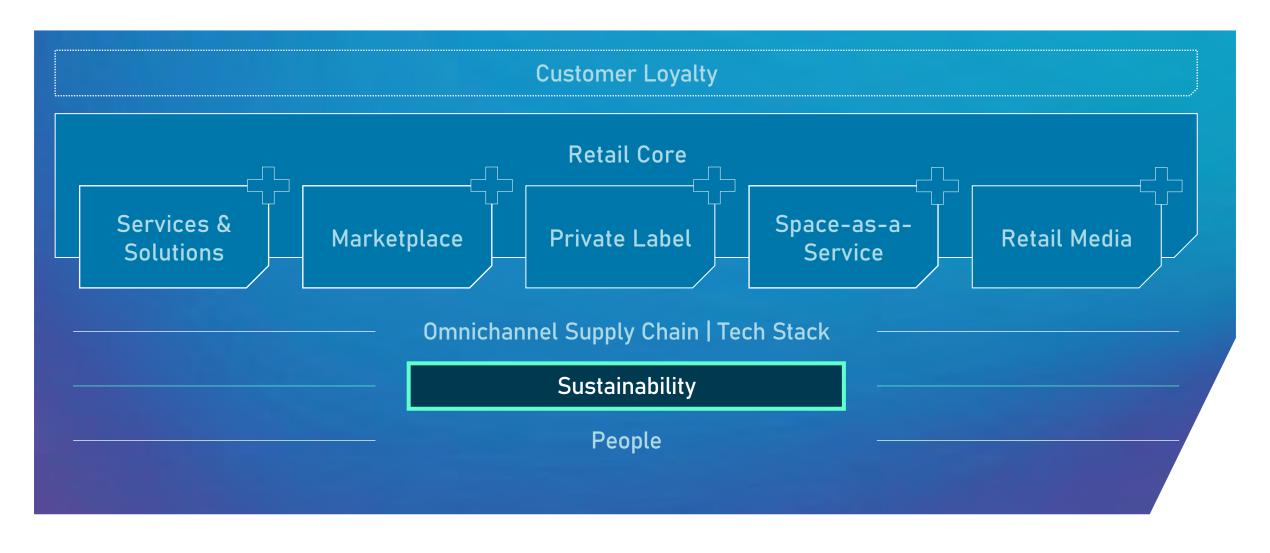


IV Private Label

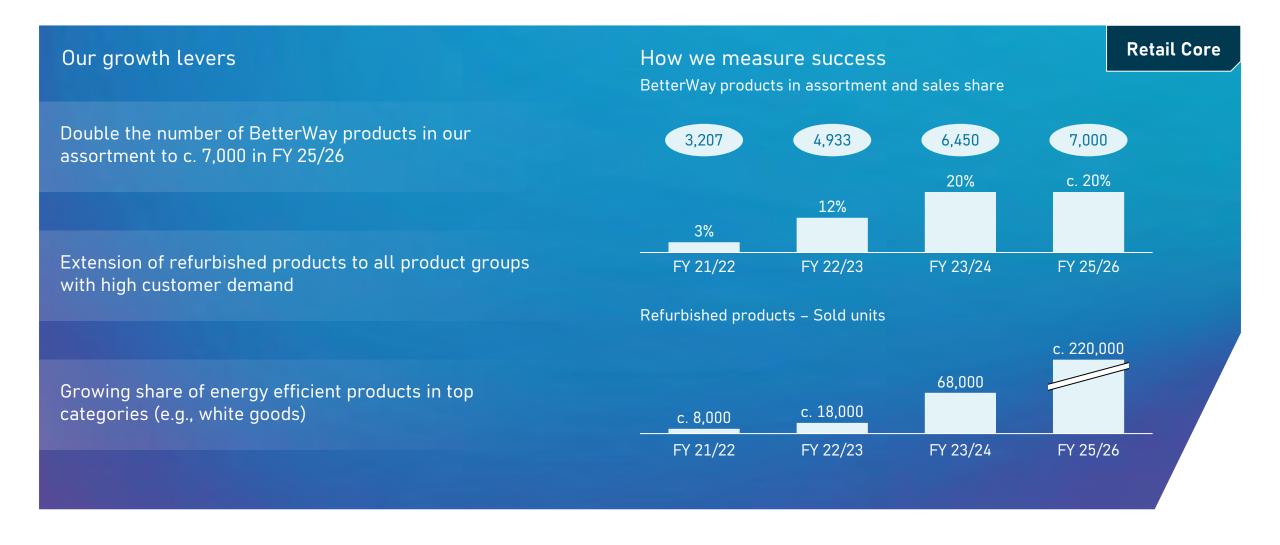
### We are transforming our tech infrastructure and will operate fully cloud based in three years<sup>1</sup>

Our tech stack transformation The move from single channel and multichannel to omnichannel ... We are replacing our legacy IT systems New IT capabilities enable us to develop new business fields (data lake on google cloud) ... is changing our tech infrastructure C. 50% of our IT landscape is already provisioned on the cloud Cloud Key milestone reached in Q3 2023/24: upgrading our online backend infrastructure to the latest technology Today +3y -3v

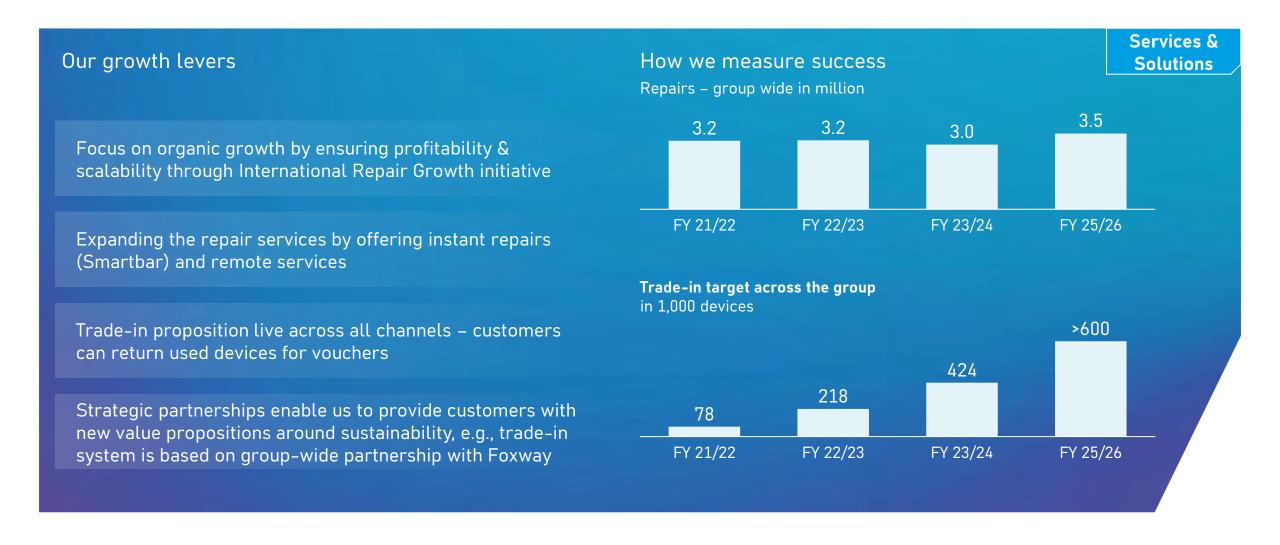
# Backbone of our Strategy Delivering our sustainability agenda



#### We continuously increase the share of sustainable and energy-efficient products in our assortment

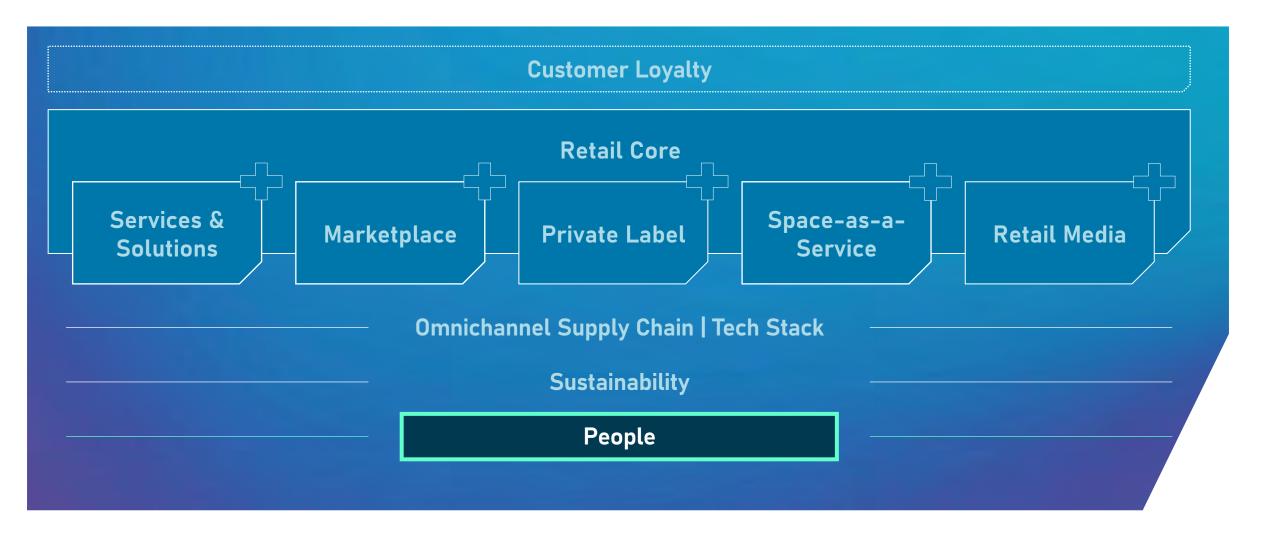


### Our service offering enables the extension of the product lifecycle and drives circularity



3 Market Overview

# Backbone of our Strategy Engaging employees and customers



3 Market Overview
III Marketplace

4 Financials

IV Private Label

5 Outlook
V Retail Media

6 Capital Market

VI Strategic Pillars

#### **Employee experience: Putting our front-line first**



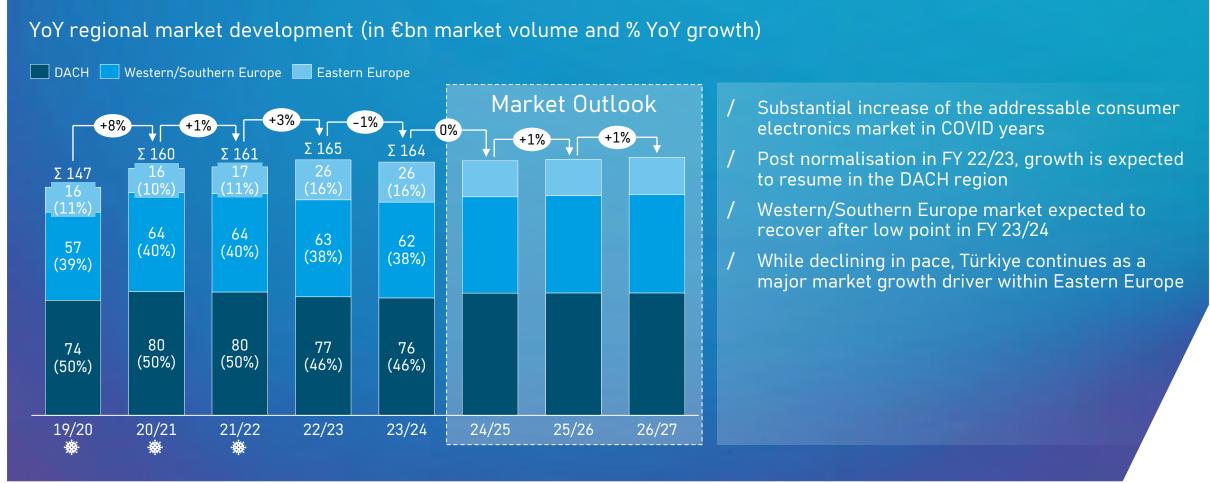


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4 Financials

Market II Product-mix | | Competitive landscape

#### We operate in an attractive and growing market



85

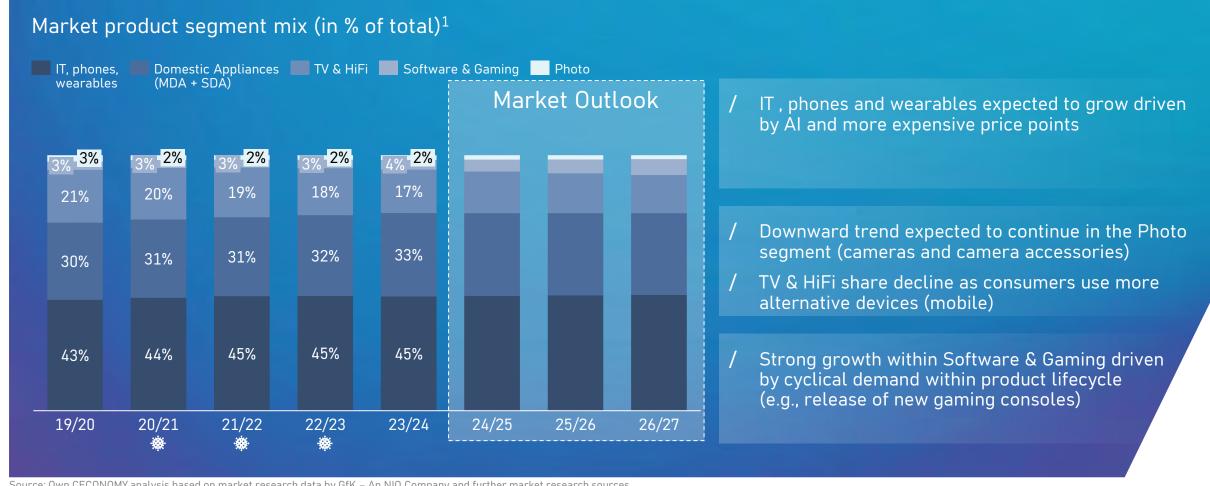
**II** Product-mix

| | Competitive landscape

4 Financials

| Market





5 Outlook

#### Upcoming replacement cycles of consumer electronics can accelerate through innovation such as Al integration



| Market

5 Outlook

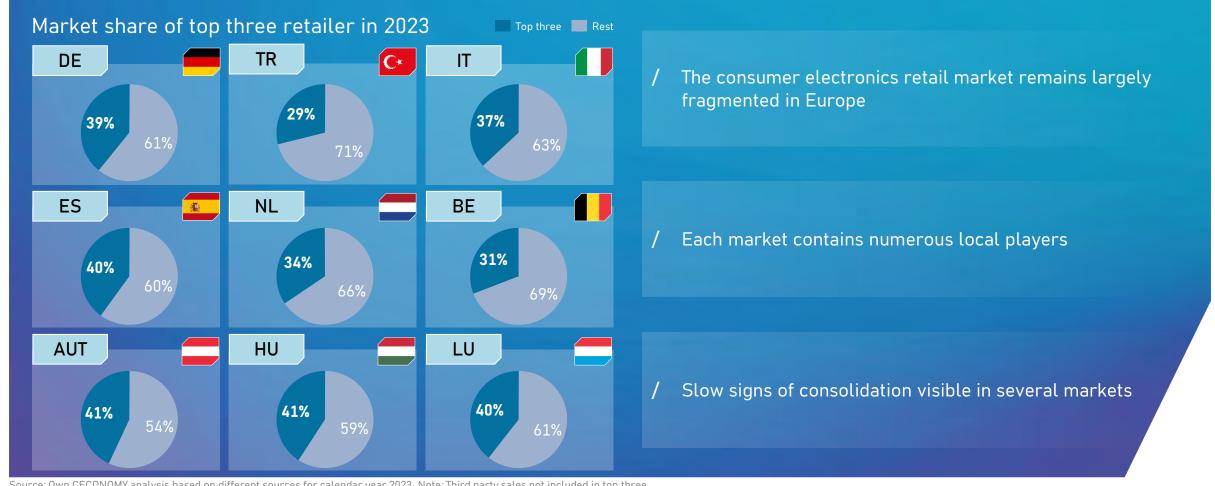
#### We have an established leadership positions in key European markets



Company Overview

88

#### We operate in highly fragmented markets





3 Market Overview
III FCF & NWC

4 Financials

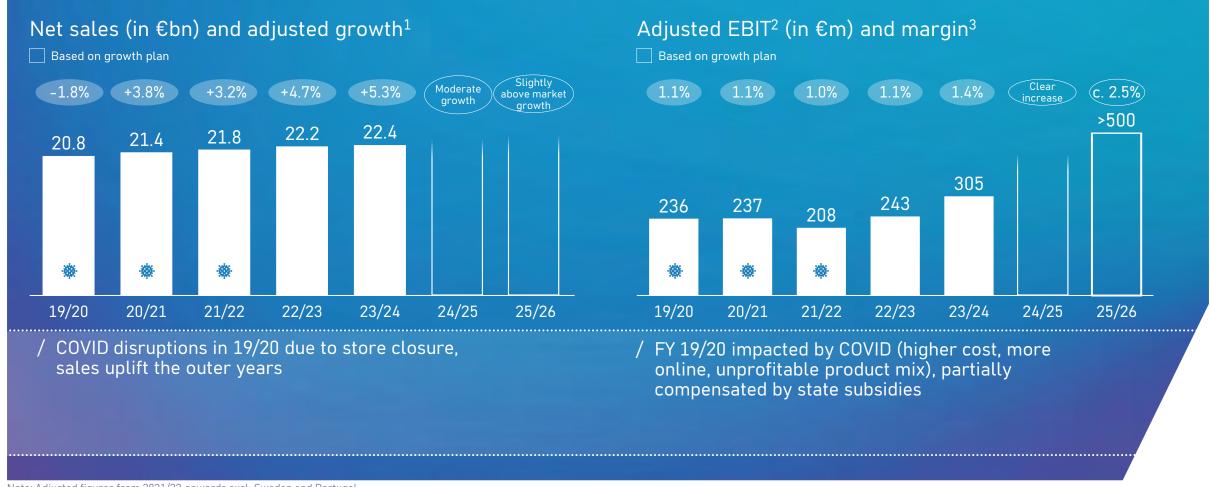
IV Cash & Debt

V Credit Ratings

5 Outlook

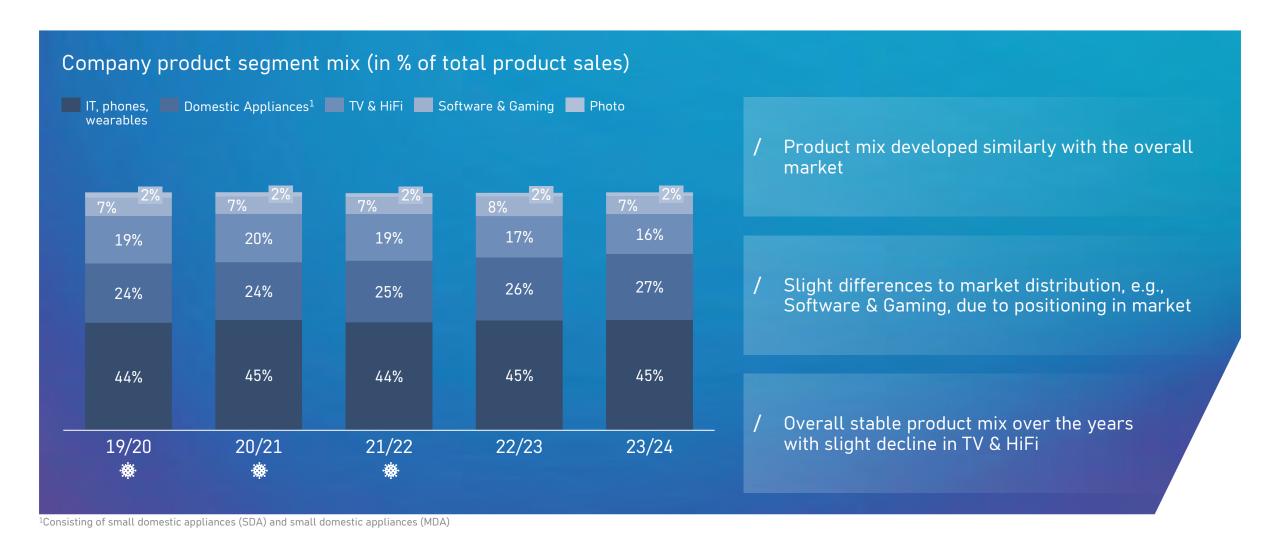
6 Capital Market

# Top line growing above market while EBIT has recovered after COVID years

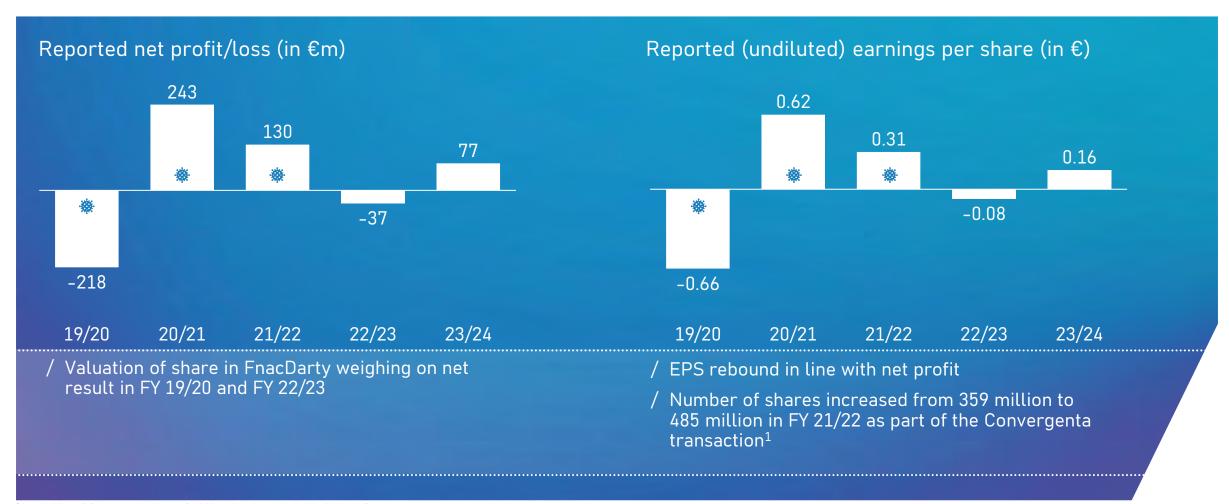


6 Capital Market

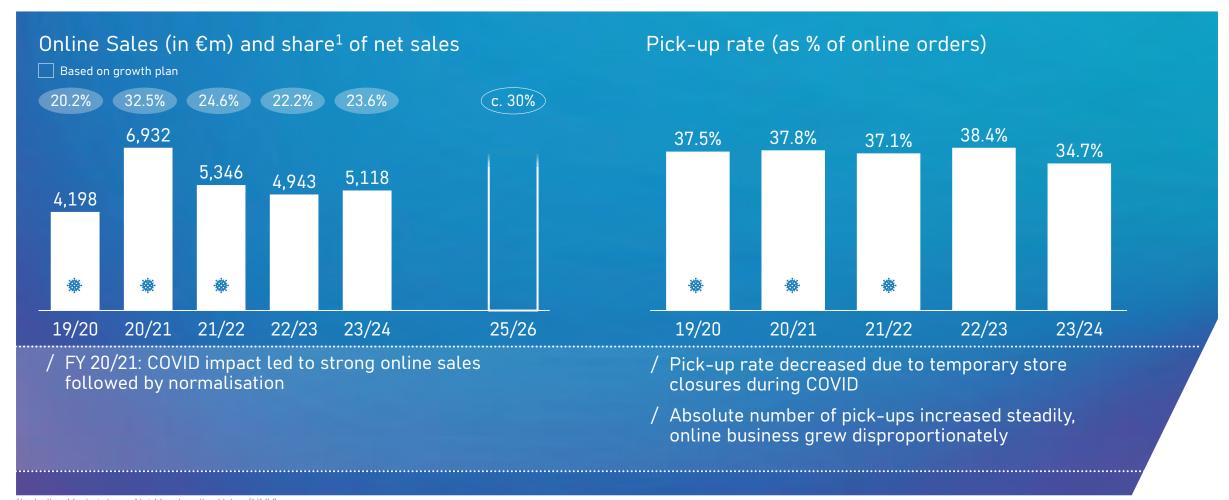
### CECONOMY product sales remained overall stable – Overall market trends are main drivers for change



#### Past net profit distorted by non-recurring costs



#### Significant uptick in online sales during pandemic with lasting effect



#### Our core region in terms of sales and EBIT share remains DACH



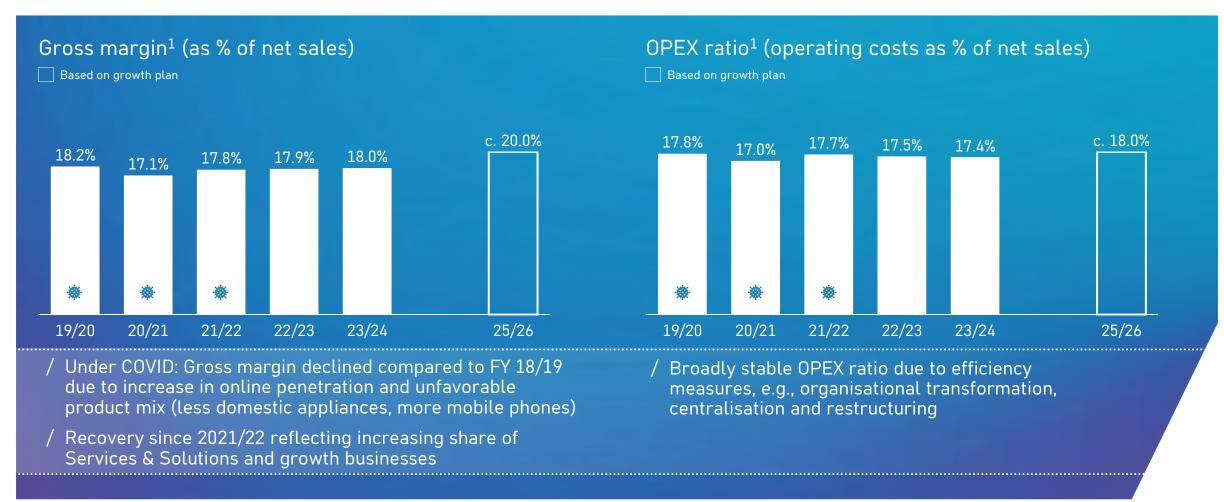
Currently, the majority of EBIT contribution originates from DACH

Eastern Europe segment reflects strong performance in emerging market Türkiye over time

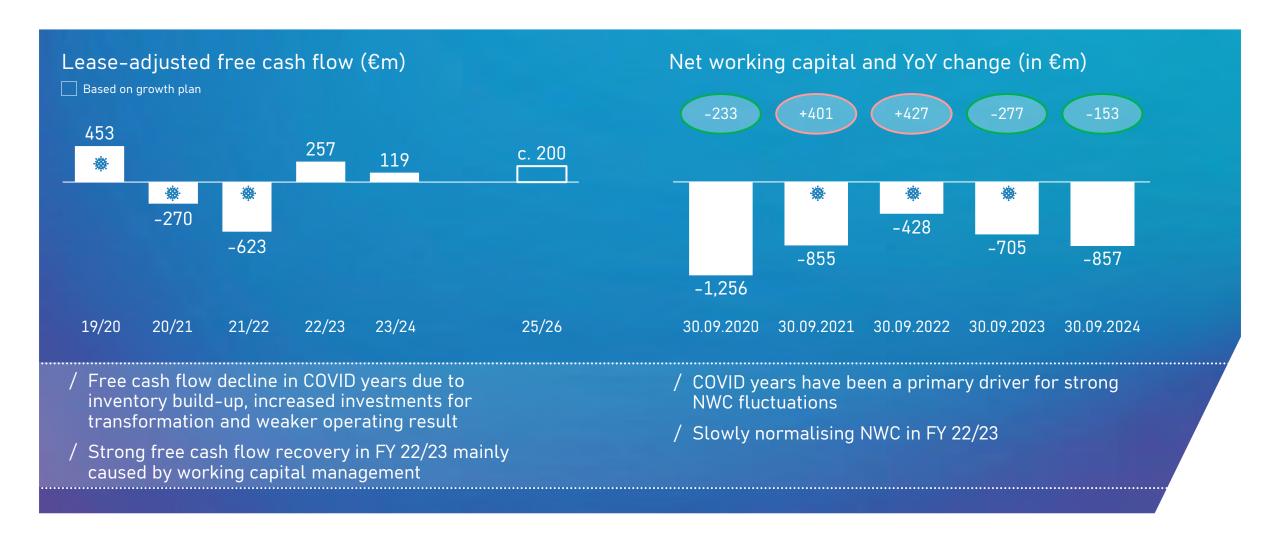
5 Outlook

V Credit Ratings

### Solid margin improvement after COVID based on S&S impact and cost discipline



#### Volatile free cash flow due to strongly fluctuating NWC throughout **COVID** years



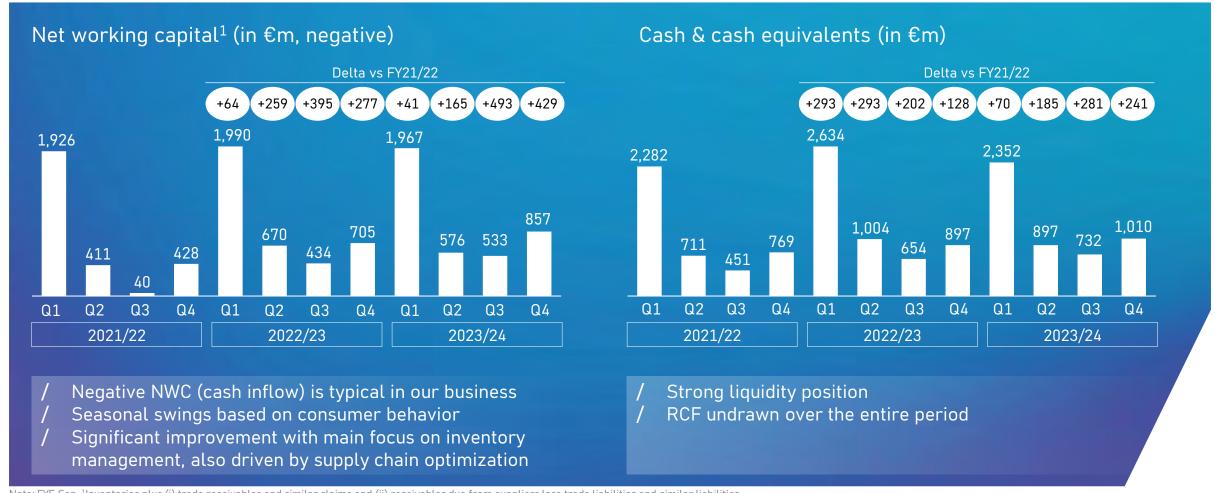
**CECONOMY** 

| Sales & Earnings II Costs

IV Cash & Debt

V Credit Ratings

### Typical seasonal variation in NWC throughout the year — Cash management improved substantially



#### FCF development over the years

€m	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24	/	Substantial jump in EBITDA from FY 18/19	
EBITDA	991	948	866	813	916		19/20 caused by change of accounting of leases under IFRS 16	
Δ NWC	297	-354	-381	332	190			
Tax	17	-104	-130	-109	-28		Substantial free cash flow in FY 19/20 due to growth in NWC	
Other	-138	-41	-229	-33	-240			
Cash investments	-184	-216	-254	-258	-251			
Free cash flow (FCF)	983	233	-127	747	587			
Lease repayment	-530	-503	-496	-489	-467	/	Significant increase in cash investments for modernisation efforts	
Lease-adjusted FCF <sup>1</sup>	453	-270	-623	257	119			

Net working capital

V Credit Ratings

#### **NWC** development over the years

Year-over-year development of NWC (in €m)

€m	FY 19/20	FY 20/21	FY 21/22	FY 22/23	FY 23/24
Inventories	2,949	3,111	3,176	2,918	3,114
Trade receivables and similar claims	488	361	440	490	560
Receivables due from suppliers	1,302	1,142	1,296	1,207	1,292
Trade liabilities and similar liabilities	-5,996	-5,470	-5,340	-5,320	-5,824

-855

-428

-705

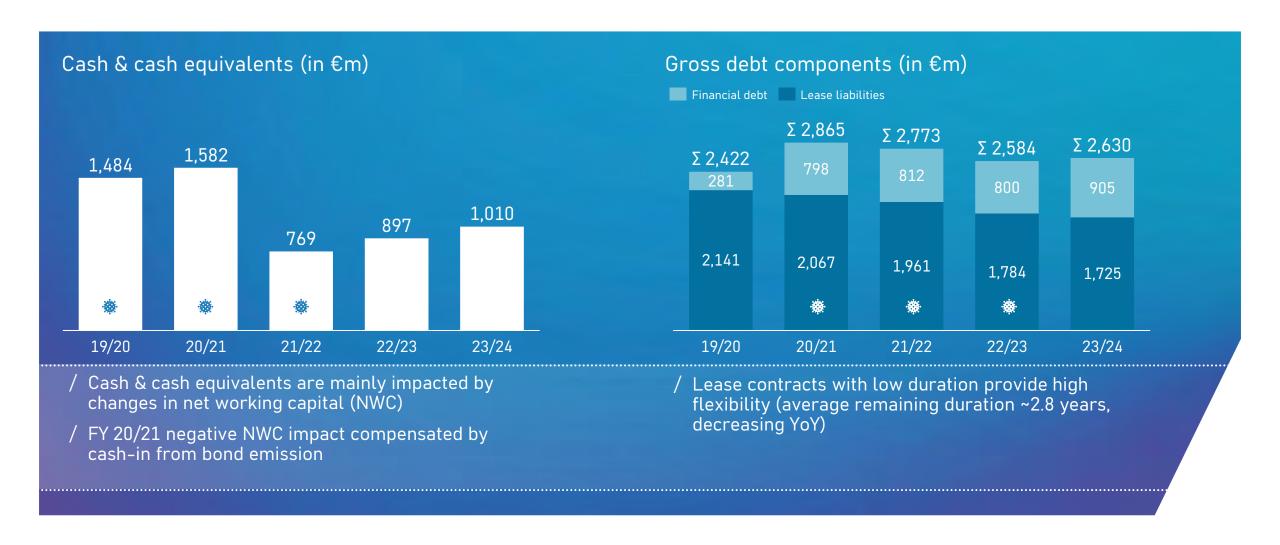
-857

-1,256

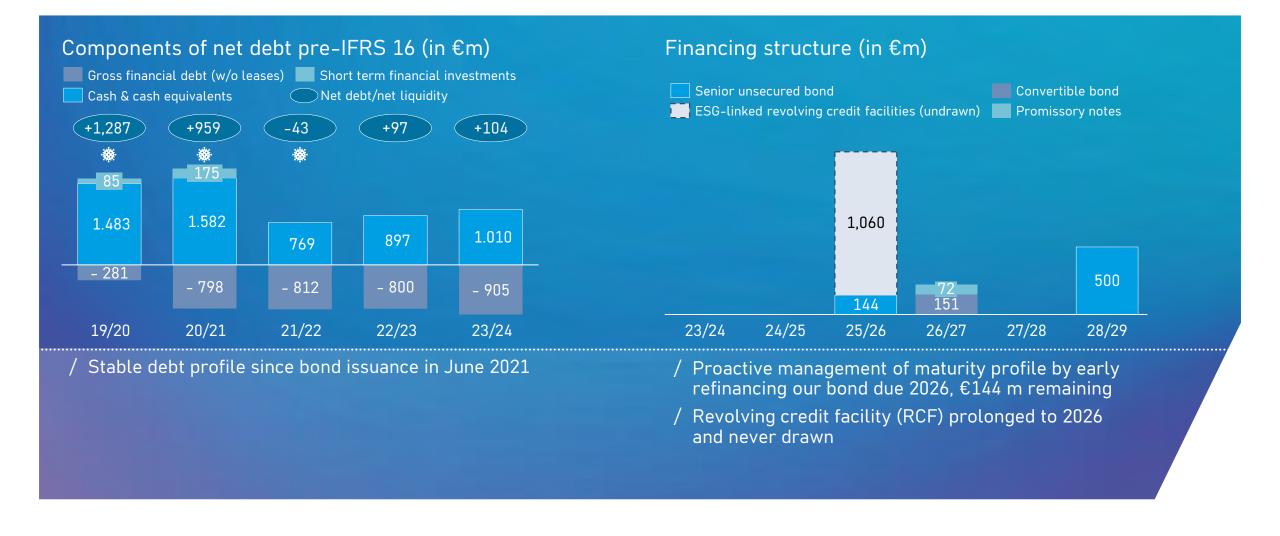
Receivables due from suppliers occur e.g. as cost reduction or reimbursement: Supplier compensation is frequently linked to certain product sales targets agreed with suppliers. It is often referred to as "later income".

Receivables are recognized on an accrual basis, provided a contractual agreement is in place and that realization is likely.

#### Since our bond emission in June 2021, CECONOMY has a low and stable financial debt on a lease adjusted basis

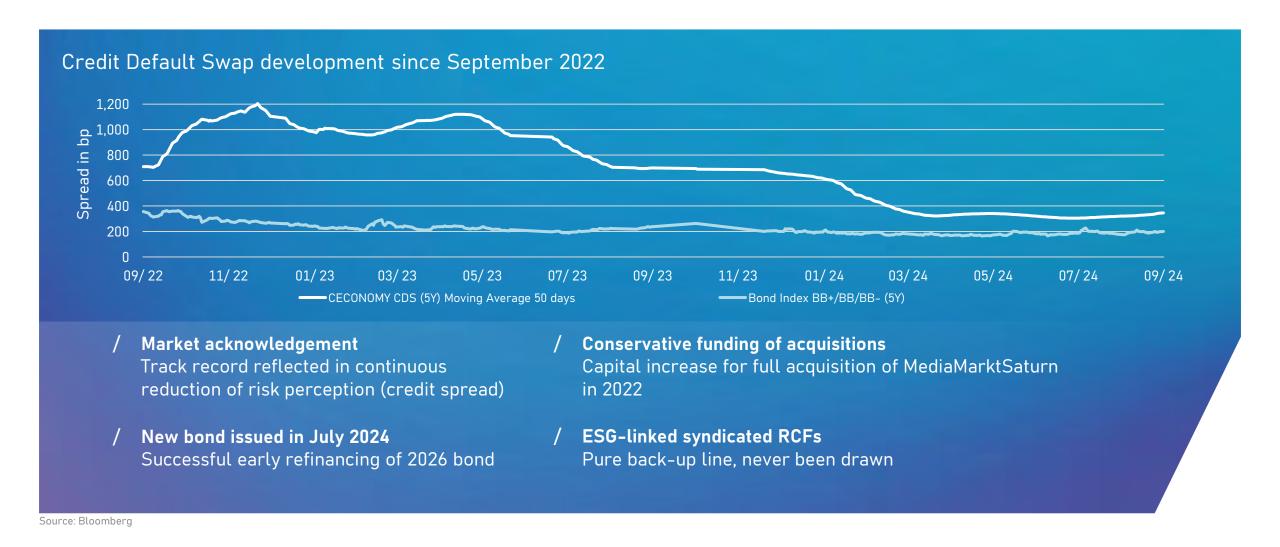


### CECONOMY has no major debt repayment before 28/29



6 Capital Market

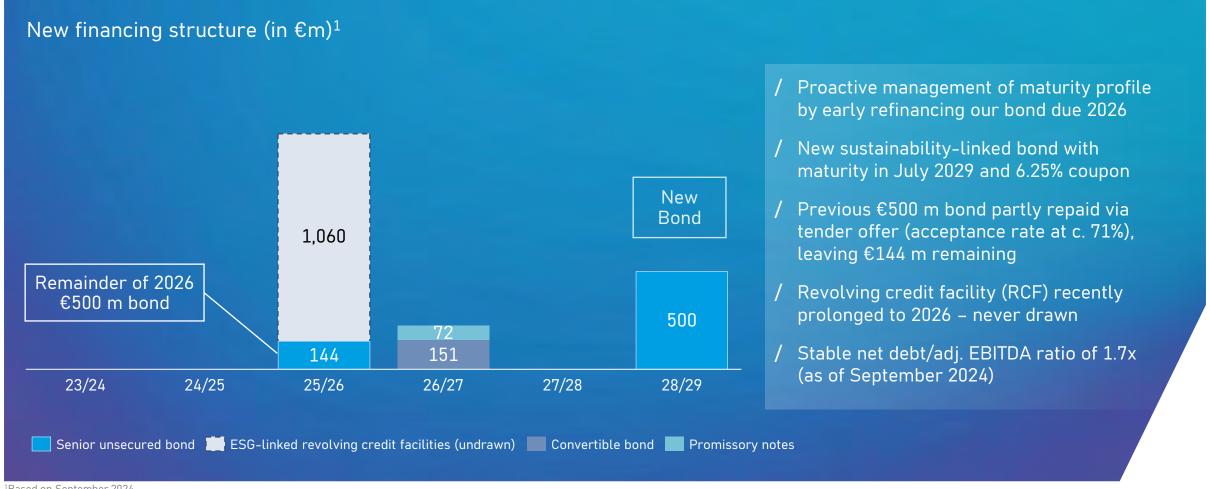
### Strong improvement in credit spread since start of calendar year 2023



4 Financials

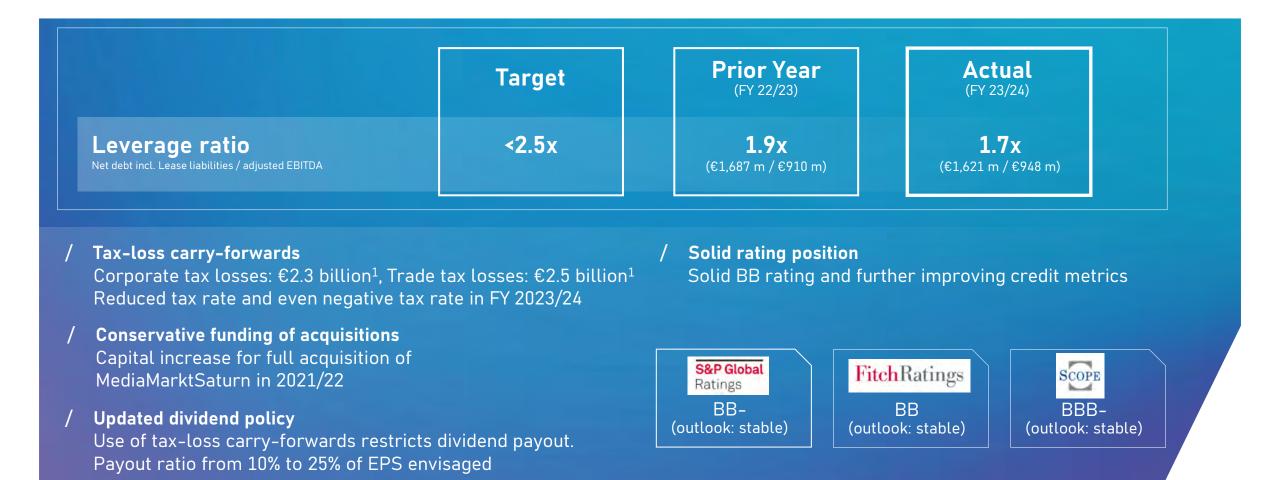
103

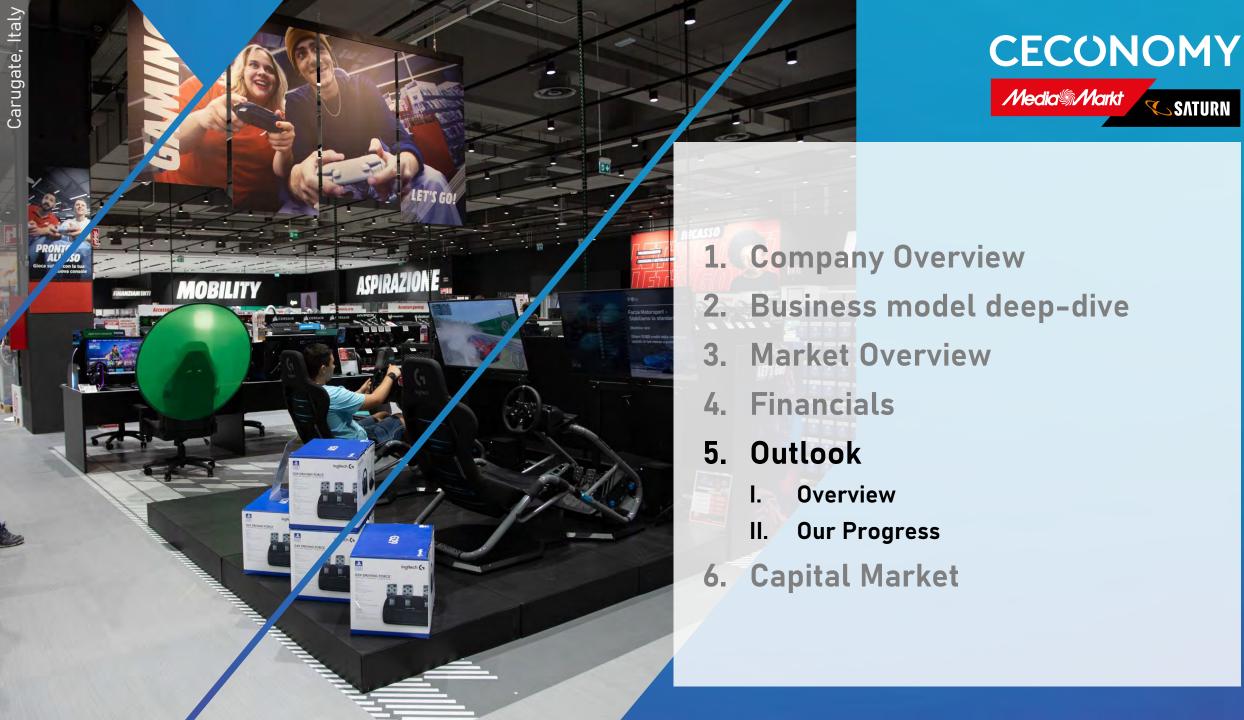
#### **Bond refinancing transaction overview**



V Credit Ratings III FCF & NWC IV Cash & Debt II Costs

#### Prudent financial policy underpinned by much improved leverage ratio





Overview

II Our Progress

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#### 2024/25 sales and EBIT outlook

// Moderate increase in fx- and portfolio-adjusted sales

/ All segments are expected to contribute to sales growth

// Clear increase in adjusted EBIT

/ Improvement in adjusted EBIT driven by DACH and Western/Southern Europe

1 Company Overview

#### We are on track to reach our mid-term target for FY 25/26

Key financial figures	FY 21/22	FY 22/23	FY 23/24	Growth plan FY 25/26			
Adjusted EBIT	€208 m¹	€243 m¹	€305 m¹	>€500 m			
Gross margin	17.6% <sup>1</sup>	17.9% <sup>1,2</sup>	18.0% <sup>1,2</sup>	c. 20%			EBIT
Adjusted OPEX ratio	17.7% <sup>1</sup>	17.6% <sup>1</sup>	17.5% <sup>1</sup>	c. 18%			increase of C. 150%
Net Sales	€21.8 bn¹	€22.2 bn¹	€22.4 bn¹	Slightly above market growth		€	Free Cash Fl
Cash Investments	€254 m	€258 m	€251 m	c. €300 m			increase of c. €700 m
Free Cash Flow <sup>3</sup>	-€533 m	€257 m	€119 m	Steady growth to c. €200 m	A		

I Overview

II Our Progress

#### We continue to make good progress on our CMD KPIs

Business fields	KPI	FY 21/22	FY 22/23	Progress FY 23/24	Target FY 25/26
Retail Core	Loyalty members	34 m	39 m	43 m 🗼	50 m
Retail Core	Online share <sup>1</sup>	25%	23%	24%	c. 30%
Retail Core	Modernisation rate	30%	50%	64%	> 90%
Retail Core	Stock reach progress <sup>2</sup>	10.3 weeks	9.1 weeks (-11%)	9.3 weeks (-10%)	-10%
Space-as-a-service	# Lighthouses	6	8	11 🗼	Up to 20
Services & Solutions	Income in % of total sales <sup>3</sup>	4.5%	4.5%	5.1%	c. 5.5%
Marketplace	GMV	€65 m	€137 m	€277 m 👚	€750 m
Private Label	Private Label share	2.3%	2.4%	2.7%	c. 5%
Retail Media	Income	c. €5 m	€18 m	€48 m	c. €45 m
Marketplace Private Label Retail Media	GMV Private Label share	€65 m 2.3% c. €5 m	€137 m 2.4% €18 m	€277 m 1 2.7%	€7

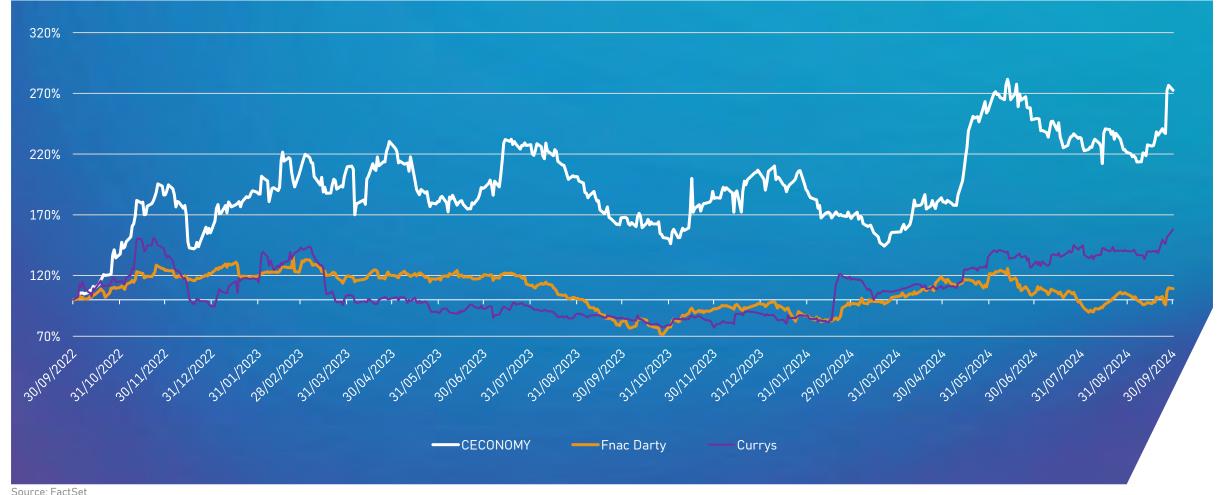


Share price

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# CECONOMY outperformed its peer group starting FY 22/23<sup>1</sup>

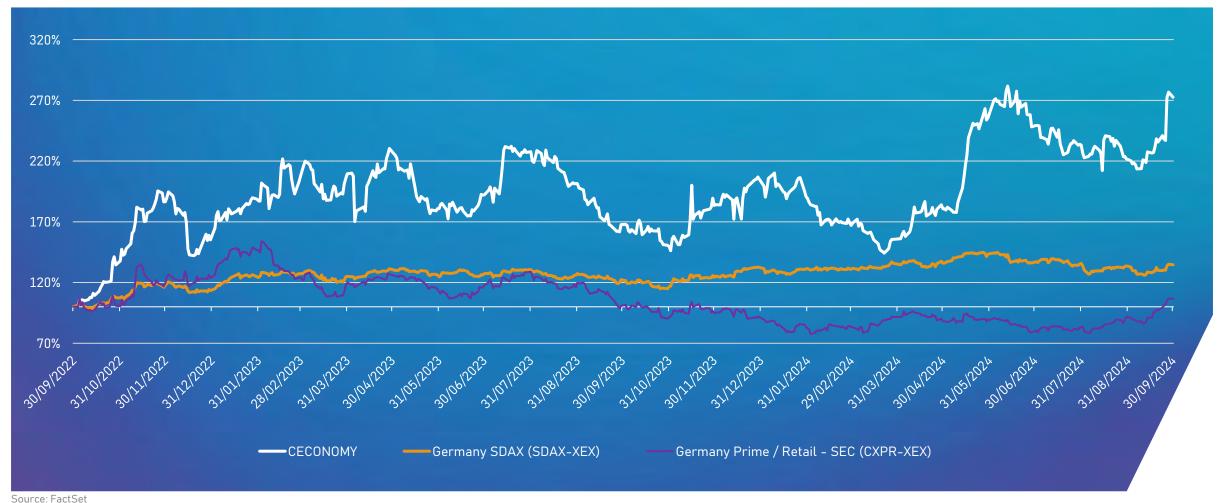
III Analyst coverage



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2 Business model 3 Market Overview 4 Financials 5 Outlook 6 Capital Market Share price | Capital allocation III Analyst coverage IV Ownership

# CECONOMY achieved a total shareholder return of c. 170% since start of FY 22/23<sup>1</sup>



IV Ownership

# Our updated dividend policy

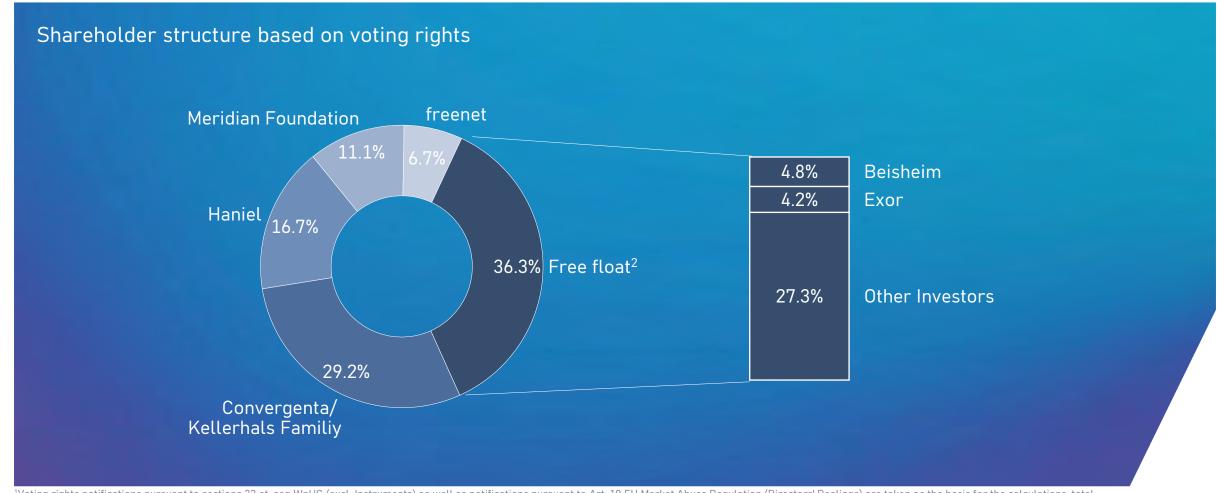
We aspire to provide attractive dividends with a payout ratio from 10% to 25% of EPS We always consider capital requirements of existing and new business ventures

2 Business model

# **CECONOMY** is actively covered by 8 analysts

Baader Bank	Volker Bosse
Bryan Garnier	Clément Genelot
ISBC ISBC ISBC ISBC ISBC ISBC ISBC ISBC	Emmanuelle Vigneron
(eplerCheuvreux	Alessandro Cuglietta
1.M. Warburg Research	Thilo Kleibauer
nwb Research	Alexander Zienkowicz
)ddo-BHF	Andreas Riemann

#### CECONOMY shareholder structure<sup>1</sup>





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In addition, market research data and trend information as interpreted or used by CECONOMY is based on certain estimates and assumptions and there can be no assurance that these estimates and assumptions as well as any interpretation of the relevant information by CECONOMY are accurate.

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All numbers shown are as reported, unless otherwise stated. All amounts are stated in million euros ( $\in$  million) unless otherwise indicated. Amounts below  $\in$ 0.5 million are rounded and reported as 0. Rounding differences may occur.

Retail Core & SaaS | | Services & Solutions | | Marketplace | | V Private Label | V Retail Media

#### Store format display: CORE











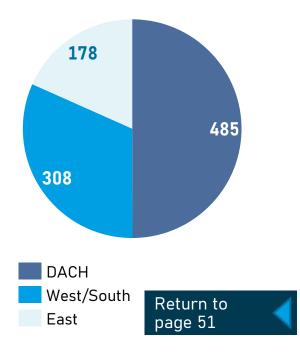








- 971 stores
- c. 1,200-3,500sqm
- Traditional store format
- Mostly located outside of city centers with parking lots
- / Main target of modernisation program



**CECONOMY** 

II Services & Solutions

|| Marketplace

IV Private Label

V Retail Media

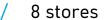
# Store format display: SMART

Retail Core & SaaS









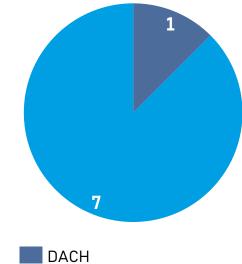
- 70-500sqm
- Smallest store format
- Focus on delivering services and offering supplementary products











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West/South





1 Company Overview Retail Core & SaaS

Services & Solutions

2 Business model

||| Marketplace

3 Market Overview

4 Financials IV Private Label

V Retail Media

VI Strategic Pillars

11 stores (Including 2

Extensive presentation space

Leveraging the full potential

Xperions)

>4,000sqm

# Store format display: Lighthouse









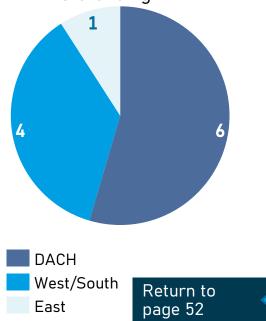












Company Overview Retail Core & SaaS

Services & Solutions

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V Retail Media

40 stores

c. 400-1,100sqm

central areas

Accommodation of

customers' needs in urban-

VI Strategic Pillars

## Store format display: XPRESS





















