CECONOMY

Ceconomy AG Düsseldorf

Annual General Shareholder Meeting of Ceconomy AG on Wednesday, February 26, 2025, at 10.00 a.m. Central European Time – CET (= 9.00 a.m. Coordinated Universal Time – UTC)

Information pursuant to Section 125 (1) sentence 1 German Stock Corporation Act (AktG) in connection with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to the Implementing Regulation (EU) 2018/1212 ("EU-IR")

Α.	Specification of the message	
1.	Unique identifier of the event	Annual General Meeting of Ceconomy AG 2025 Formal indication acc. to EU-IR:
		ff3667403ab9ef11b53c00505696f23c
2.	Type of message	Invitation to Annual General Meeting
		Formal indication acc. to EU-IR: NEWM
В.	Specification of the issuer	
1.	ISIN	DE0007257503
2.	Name of issuer	Ceconomy AG
C.	Specification of the meeting	
1.	Date of the General Meeting	26.02.2025
		Formal indication acc. to EU-IR:
		20250226
2.	Time of the General Meeting	10:00 hours (CET)
		Formal indication acc. to EU-IR:
		9:00 hours (UTC)
3.	Type of General Meeting	Annual General Meeting
		Formal indication acc. to EU-IR:
		GMET
4.	Location of the General Meeting	Congress Center West, Messeplatz 1, 45131 Essen
5.	Record Date	04.02.2025, 24:00 hours (CET)
		Formal indication acc. to EU-IR:
		20250204, 23:00 hours (UTC)
6.	Uniform Resource Locator (URL)	www.ceconomy.de/Hauptversammlung

D.	Participation in the general meeting – Personal participation	
1.	Method of participation by shareholder	Personal participation Formal indication acc. to EU-IR: PH
2.	Issuer deadline for the notification of participation	Due registration for the Annual General Meeting and due provision of verification of share ownership by the shareholder: 19.02.2025, 24.00 hours (CET) Formal indication acc. to EU-IR: 20250219, 23.00 hours (UTC)
3.	Issuer deadline for voting	In Person on site on 26.02.2025 from 10:00 hours (CET) from the beginning of the voting process until the end of the voting process. Formal indication acc. to EU-IR: In Person on site on 20250226, 09:00 hours (UTC) from the beginning of the voting process until the end of the voting process.
D.	Participation in the general meeting – Participation through Proxy (Proxy Representative of the Company)	
1.	Method of participation by shareholder	Issuing power of attorney and instructions to the proxies appointed by the company (also by authorized third parties) Formal indication acc. to EU-IR: PX
2.	Issuer deadline for the notification of participation	Due registration for the Annual General Meeting and due provision of verification of share ownership by the shareholder: 19.02.2025, 24.00 hours (CET) Formal indication acc. to EU-IR: 20250219, 23.00 hours (UTC)
3.	Issuer deadline for voting	Authorization and issuance of instructions by communication channel: a) By letter, e-mail or InvestorPortal by 25.02.2025, 24:00 hours (CET) or b) on site on 26.02.2025 from admission to the Annual General Meeting until the end of the General Debate Formal indication acc. to EU-IR: Authorization and issuance of instructions by communication channel: a) By letter, e-mail or
		InvestorPortal by 20250225, 23:00 hours (UTC) or b) on site on 20250226 from admission to the Annual General Meeting until the end of the General Debate

D.	Participation in the general meeting – Providing authorization to a third party	representative
1.	Method of participation by shareholder	Providing authorization to a third party representative Formal indication acc. to EU-IR: PX
2.	Issuer deadline for the notification of participation	Due registration for the Annual General Meeting and due provision of verification of share ownership by the shareholder: 19.02.2025, 24.00 hours (CET) Formal indication acc. to EU-IR: 20250219, 23.00 hours (UTC)
3.	Issuer deadline for voting	Authorization and issuance of instructions by communication channel: a) By letter, e-mail or InvestorPortal by 25.02.2025, 24:00 hours (CET) or b) on site on 26.02.2025 from admission to the Annual General Meeting until the end of the General DebateFormal indication acc. to EU-IR: Authorization and issuance of instructions by communication channel: a) By letter, e-mail or InvestorPortal by 20250225, 23:00 hours (UTC) or b) on site on 20250226 from admission to the Annual General Meeting until the end of the General Debate
E.	Agenda – Agenda Item 1	
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements for the 2023/24 financial year with the combined management report for CECONOMY AG and the CECONOMY Group, the non-financial report for the CECONOMY Group and the report of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	n/a
5.	Alternative voting options	n/a
E.	Agenda – Agenda Item 2	
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Appropriation of balance sheet profits
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung

4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 3	
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Formal approval of the actions of the members of the Management Board for the 2023/24 financial year
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 4	
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Formal approval of the actions of the members of the Supervisory Board for the 2023/24 financial year
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 5.1.	
1.	Unique identifier of the agenda item	5.1.

2.	Title of the agenda item	Election of the auditor and the Group auditor for the 2024/25 financial year, of the auditor for the review of the abbreviated interim consolidated financial statements and the interim group management report for the first six months of the 2024/2525 financial year
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 5.2.	
1.	Unique identifier of the agenda item	5.2.
2.	Title of the agenda item	Election of the auditor for the Sustainability Report for the 2024/25 financial year
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 6.1.	
1.	Unique identifier of the agenda item	6.1.
2.	Title of the agenda item	Elections to the Supervisory Board; Katrin Adt
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB

E.	Agenda – Agenda Item 6.2.	
1.	Unique identifier of the agenda item	6.2.
2.	Title of the agenda item	Elections to the Supervisory Board; Doreen Huber
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 6.3.	
1.	Unique identifier of the agenda item	6.3.
2.	Title of the agenda item	Elections to the Supervisory Board; Jürgen Kellerhals
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 6.4.	
1.	Unique identifier of the agenda item	6.4.
2.	Title of the agenda item	Elections to the Supervisory Board; Peter Kimpel
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB

E.	Agenda – Agenda Item 6.5.	
1.	Unique identifier of the agenda item	6.5.
2.	Title of the agenda item	Elections to the Supervisory Board; Sabine Nitzsche
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 7	
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Adoption of a resolution on the approval of the Remuneration Report for the 2023/24 financial year
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Advisory vote Formal indication acc. to EU-IR: AV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
E.	Agenda – Agenda Item 8.1.	
1.	Unique identifier of the agenda item	8.1.
2.	Title of the agenda item	Increasing the remuneration of the Chairman of the Supervisory Board, amendment to the Articles of Association
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV

5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB	
E.	Agenda – Agenda Item 8.2.		
1.	Unique identifier of the agenda item	8.2.	
2.	Title of the agenda item	Adoption of a resolution on the approval of the remuneration of the Supervisory Board (§ 113 (3) sent. 1 German Stock Corporation Act)	
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung	
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV	
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB	
E.	Agenda – Agenda Item 9		
1.	Unique identifier of the agenda item	9	
2.	Title of the agenda item	Adoption of a resolution for the amendment of § 2 of the Articles of Association (amendment of the purpose of the Company)	
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung	
4.	Vote	Binding vote Formal indication acc. to EU-IR: BV	
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB	
E.	Agenda – Agenda Item 10		
1.	Unique identifier of the agenda item	10	
2.	Title of the agenda item	Adoption of a resolution for the amendment of § 15 (3) of the Articles of Association (Authorisation to hold virtual General Meetings)	
3.	Uniform Resource Locator (URL) of the materials	www.ceconomy.de/Hauptversammlung	

4.	Vote	Binding vote Formal indication acc. to EU-IR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention Formal indication acc. to EU-IR: VF, VA, AB
F.	Specification of the deadlines regarding Request for additional Item on the Agence	the exercise of other shareholders rights – da acc. § 122 (2) AktG
1.	Object of deadline	Request for additional item on the Agenda
2.	Applicable issuer deadline	26.01.2025, 24.00 hours (CET) Formal indication acc. to EU-IR: 20250126, 23.00 hours (UTC)
F.	Specification of the deadlines regarding Counterproposal acc. § 126 AktG	the exercise of other shareholders rights –
1.	Object of deadline	Transmission of counterproposals concerning the proposals made for the agenda items
2.	Applicable issuer deadline	11.02.2025, 24.00 hours (CET) Formal indication acc. to EU-IR: 20250211, 23.00 hours (UTC)
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Transmission of proposal for election acc. § 127 AktG	
1.	Object of deadline	Transmission of proposal for election
2.	Applicable issuer deadline	11.02.2025, 24.00 hours (CET) Formal indication acc. to EU-IR: 20250211, 23.00 hours (UTC)
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Right to ask questions	
1.	Object of deadline	Right to ask questions
2.	Applicable issuer deadline	 26.02.2025; during the Annual General Meeting as specified by the Chairman of the Meeting Formal indication according to EU-DVO: 20250226, during the Annual General Meeting as specified by the chairman of the meeting
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Declare objection for the record	
1.	Object of deadline	Declaration of objection against resolutions of the annual General Meeting

2.	Applicable issuer deadline	Objections may be filed on 26.02.2025 from the opening of the Annual General Meeting (10:00 hours CET) until the closing of the Annual General Meeting by the chairman of the meeting
		Formal indication acc. to EU-IR:
		Objections may be filed on 20250226 from the opening of the Annual General Meeting (09:00 hours UTC until the closing of the Annual General Meeting by the chairman of the meeting
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Request for confirmation of the vote count	
1.	Object of deadline	Request for confirmation of the vote count
2.	Applicable issuer deadline	26.03.2025, 24.00 hours (CET)
		Formal indication acc. to EU-IR:
		20250326, 23.00 hours (UTC)

CET = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable

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